

2022

ANNUAL GENERAL MEETING of Parishioners



CHURCH
17 HILL 88
ANGLICAN
SYDNEY

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I Agenda

(To be taken after an introduction and prayer)

1. To receive the declarations of those persons then present;
2. To determine whether a quorum is present;
3. To elect a minute secretary; *(foreshadowed motion: to elect Kylie Stanton as minute secretary)*
4. To receive apologies;
5. To give directions as to the confirmation of the minutes of the meeting at or after its conclusion ;
6. To receive reports concerning ministry within the parish from:
 - i) The Rector;
 - ii) The Wardens;
 - iii) The Treasurer;
7. To receive and pass or otherwise determine on the the statements of the rector, wardens and treasurer;
8. To receive notification of the name of the person appointed by the minister as a Warden;
N.B. It is permissible to vote for less than the numbers of candidates to be elected.
9. To elect 2 qualified persons to be Wardens;
10. To elect a qualified person to audit the Statements and Accounts of the Wardens;
11. To determine whether or not there is to be a Parish Council and if in the affirmative -
 - I) to resolve that there be 3,6 or 9 elected members;
 - II) to elect qualified persons to be those members;
12. To elect parish nominators if entitled to do so under the Nomination Ordinance 2006 or to postpone the election until an adjourned or subsequent general meeting of parishioners in accordance with that Ordinance, and
13. To make such recommendations as it may wish on any matter connected with the business of the church, including any matter which it is appropriate for the Churchwardens or Parish Council to deal with; and
14. To exercise any other function which may be authorised by any ordinance.

II Rector's Report

Dear sisters and brothers in Christ,

This year I have been thinking a lot about how *exciting* and yet how *complex* churches are.

They are *exciting* because we are doing God's work in God's world with God's word. We have 'something to sing about', or rather someone to sing about. And we do it together. We enjoy community; something lacking in our fast-paced online world. And we do it with an eye to the city around us: we are on mission.

They are also quite *complex*. We know that churches are relatively small communities. So, on one level, they should be simple. But we each have many hopes and expectations that can be dashed; there are many activities to join even in our busy lives; we stumble on with difficult relationships, and we disagree from time to time. Churches are not immune to politics. We are family, with all the messiness and joy that family brings.

Add to this the season we are in in western society: we see an indifference (or even hostility) to the Christian Gospel and apparently low levels of commitment.

So, we have ourselves a small, aspirational, wonderful, complex, organic 'thing' called Church Hill. Is it any wonder Paul writes this to the Christians in Ephesians 4:2-6?

'Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit, just as you were called to one hope when you were called; one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all.'

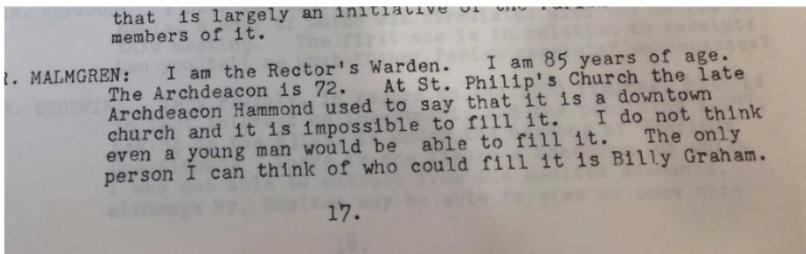
CITY CHURCHES

City Churches are themselves *exciting* and *complex*.

In preparation for the Church Hill Leasing Ordinance 2022, I came across a 1978 transcript of the conversation the Parish had with the Standing Committee of the Diocese about the income split of 1 York Street. The Standing Committee was wanting more evangelistic vigour, but the Parish was small and struggling and simply trying to restore the church.

The rector at the time was a 72-year-old Archdeacon (there's dialogue there about him falling asleep in diocesan meetings). The wardens were being asked their strategy to 'fill the church'. One diocesan official reflected on the 'reason for St Philip's existence' – why was it there at all? The wardens interpreted this as a suggestion to 'tear down St Philip's'.

To this possibility, Mr Malmgren, the 85-year-old Rector's warden of St Philip's Church made this lovely and frank assertion about city churches:



I like Mr Malmgren.

It's worth noting the church has still not been filled (not by a long shot). We want that. And we can do more in praying, inviting, evangelising, welcoming, engaging new people, identifying gifts, and putting people to use in the service of the Kingdom of God.

And second— it really reflects how everyone felt about cities and city churches in the mid-20th century. Even Dean Phillip Jensen said this to me when I arrived: that it was impossible to have small groups, and that kids' ministry is hard.

Mr Malmgren was born in 1893, and he could not have imagined how cities would change within 40 years. And with them, city churches. Including Sydney. Things have changed. We now have two churches in one parish, viable and ready to be a light for Jesus in this city.

I want to see not only these two churches filled with people, but:

- *Lives* filled with the *Spirit* of Christ (Deeper Discipleship)
- A *Church* filled with the *Love* of Christ (Compelling Community)
- A *City* filled with the *Gospel* of Christ (City Gospel Engagement)
- The *Earth* filled the *Glory* of Christ (Presence and Property)

Our VISION: We want to see the thing God has promised for the earth:

Our Vision is God's vision: '...For the earth will be filled with the knowledge of the Glory of God, as the waters cover the sea.'

- Habakkuk 2:14

Our MISSION: We want to do the thing God has commanded us to do in this city:

We do this by 'filling the City with Christ's teaching'.

- Acts 5:28

THE PANDEMIC

2021 was our second year in a pandemic, with all the fits and starts we've all had to endure in many areas of our lives. This is also true of churches. All my conversations with pastors and ministers tell me that they too are enduring difficulties similar to ours. And yet, the good news is that we have emerged from two significant lockdowns even more eager to do the thing God has for us. This report therefore is coloured by COVID 19, but not determined by COVID 19. The Gospel is not chained.

ONLINE CHURCH BY THE NUMBERS

For 18 Weeks between 27th June and 24th October we took church back online.

We live streamed 8:30am, 10:30am, 4pm and 6pm.

Rowan Paterson hosted a zoom call with the 9:30am Congregation each Sunday morning.

We averaged 120 screens on our YouTube channel each Sunday, where each screen counts for one household. One household often equates to more than one person.

Rob Forsyth hosted a post church gathering each week on zoom after the 8:30am service.

Justin, Emma and Jenny hosted a congregational zoom call each week for 10:30am and 6pm, and averaged about 40 people each week on zoom.

Rowan hosted a post church gathering each week on zoom after the 4pm service.

MISSION GOAL 1: WE WALK DEEPER DISCIPLESHIP



Lives filled with the Spirit of Christ

- 1.1 Rich Bible Reading*
- 1.2 Persistent Prayer Life*
- 1.3 Pursuit of Holiness*
- 1.4 Gracious Witness*

Following Jesus is first an inward renewal; a matter of the heart. And while demonstrating a devotional life in our Community Groups, pastoral conversations, and in church services, God is at work in these initiatives:

- Various Bible reading programs throughout the year (like the current one: Luke in Lent)
- Maintaining 'A Year with Jesus', and considering innovative ways to encourage similar devotions.
- Tailored teaching series at church in 2021: e.g. Verbs of Discipleship in John / Deuteronomy.
- Encouraging prayer after church, and re-introducing it at 10.30am and 4pm in 2022.
- Scripture memorisation with adults and with children in 2021, and more in 2022.
- Various training for evangelism and apologetics, with John Dickson and others.
- Opportunities for bringing friends to church.
- The ability to send online sermons to friends in YouTube playlists.
- Community Groups engaging in Sam Chan's book 'How to talk about Jesus.'



MISSION GOAL 2: WE LOVE COMPELLING COMMUNITY



A Church filled with the Love of Christ

2.1 Joyful Worship

2.2 Caring Community Groups

2.3 Sense of Belonging

2.4 Organised Teams and Organic Serving

Community is both an objective thing (Dietrich Bonhoeffer famously wrote that we have community because of Christ 'long before we enter common life') and a subjective thing: some of us feel closer and more connected than others. The purpose of this Mission Goal is that we might create a community that is compelling to outsiders. To this end God is at work in these initiatives:

- New work in identifying individuals and teams to serve as they are able in Church and CGs.
- Various Garrison Church prayer evenings, as well as prayer meetings online on Tuesday mornings.
- A Belonging Course in 2021, with clearer processes for welcoming people in 2022.
- Encouraging the rhythm of eating meals together after evening services.
- A focus at Rivendell 2021 on use of our gifts; and using Rivendell to deepen Community in 2022.
- Strengthening the processes of identifying gifts and releasing people for ministry teams.
- Continuing to reconsider the entry points in which gifts can be used using Elvanto.

Church Hill Community Groups 2022:

16 Groups

24 Leaders

158 people in Community Groups across Church Hill (60% of 272 adults)

The Garrison Community Groups (4pm):

6 groups

12 leaders

56 people in groups (93% of 60 members)

St Philip's Community Groups:

9 Groups

12 Leaders

102 people in groups (51% of 200 members)

MISSION GOAL 3: WE REACH CITY GOSPEL ENGAGEMENT



A City filled with the Gospel of Christ

3.1 The Homeless

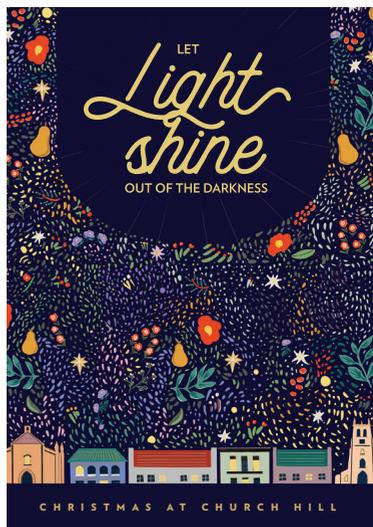
3.2 City Dwellers

3.3 City Workers

3.4 Wedding Couples

The reason Mission Goal 3:1 starts with the homeless is our conviction that while the Gospel is for everyone, Jesus particularly headed to those who 'need a doctor' (Luke 5:31-32). But from there, we want to reach the city: those who live, work and play in the city. To this end, God is at work in these initiatives:

- A new team to lead and release members of our church for our City Care Ministries (CCM).
- The securing of a grant for \$50,000 over 3 years to employ someone to lead the CCM.
- The development of a Wednesday Night Bible Study for the homeless.
- The decision in the Leasing Ordinance to set aside income for City Ministries.
- John Dickson events to bring neighbours and colleagues too.
- Regular communication through postcards.
- Use of technology to connect with neighbours (Boards, social media).
- Scripture in Fort Street Primary, together with the bus pick up with parents at the Garrison Church.
- Life of Jesus, Alpha, and various other courses throughout the year.
- 33 Weddings, which means 66 people hearing the Gospel at Weddings and preparation.
- In 2022, we will seek to engage a person to truly lead us in culture change in City Ministry.



MISSION GOAL 4: WE MAKE ROOM (PRESENCE AND PROPERTY)



The Earth filled the Glory of Christ

4.1 Room for more Mission

4.2 Room for more Community

4.3 Room for more Children and Youth

4.4 Room that's attractive and open, and accessible

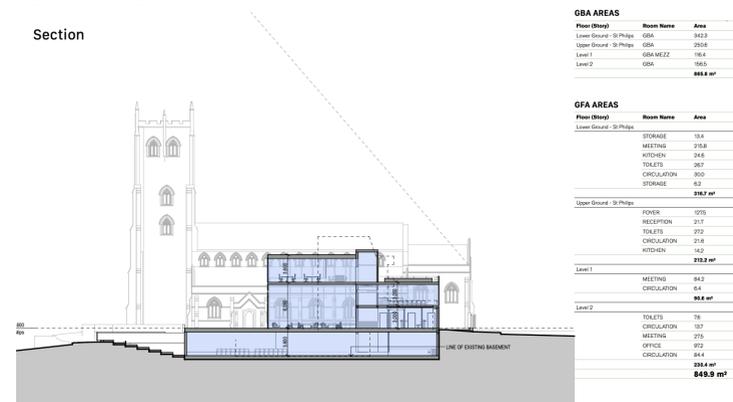
I am excited about the passing of the Church Hill Leasing Ordinance 2022. As you know, this agreement with the Diocese governs the income split of 1 York Street now over 20 years. It will allow us to fulfill the objectives outlined in the Mission Goal #4, articulated in 2020.

- We hope to be able to borrow in order to fulfil our objectives in Mission Goal #4
- We will be able to create functioning and accessible toilets and a kitchen at the Garrison Church.
- We will be able to work with architects and planners to submit a DA for a new St Philip's Parish Centre.
- The hope is to create a modest, fit-for-purpose hall and foyer and rooms and office space.
- The plan is to have an open, accessible room for mission, community, and kids work.
- This will mean, in time, the purchase of a new Assistant Minister's residence
- This will also require a greater level of communications as we move forward.



[This schematic is very much still early in concept, and will change as plans progress.]

MORE ROOM FOR COMMUNITY, MISSION, KIDS AND YOUTH



[This schematic is very much still early in concept, and will change as plans progress.]

I am proud of and thankful for the wardens and Parish Council over many years to have reached the point of addressing the obvious challenges of our buildings. They have been careful, prayerful, and forward thinking.

In my time here, many things have been done to the properties to assist the work of the Gospel (renovations of homes, two new roofs, projection units at both churches, lighting and sound and the extended chancel at the Garrison Church, sound at St Philip's, and various repairs along the way. To name a few.)

But the elephant in the room at St Philip's has been the lack of space for community, mission and kids and youth. 3 York Street is simply not fit-for-purpose: not for ministry, nor a home. The elephant in the room at Holy Trinity has been the toilets and the kitchen and access.

We've known it for years. And the Standing Committee of the Diocese has known it for 50 years.

The Parish Council has taken the time to consider all options. They have done the due diligence. They have looked at this from every angle. And they presented to the Standing Committee a proposal that seeks to solve the problems in a responsible way. The Standing Committee agreed with the vision and the plans of the Parish Council; that these plans were both reasonable and visionary, as well as being generous to the diocese.

We are very appreciative of those who objected to aspects of the ordinance. Objecting is part of the process and allows for due diligence. And the ordinance was amended to address some of the concerns expressed.

The plans are still conceptual and there is work to do and decisions to be made. There will be many points of dialogue along the way. We will work to communicate well, and we ask you all to keep your eye open for those communications. We appreciate your prayers.

The first step will be to address the needs at the Garrison Church.

STAFFING

We are stretched as a staff at the moment, but we are excited. There is so much to do, and we are working to develop teams of lay people to do all that we could do for the Kingdom.

ROWAN PATTERSON AND PAUL WHITE

We lost two staff last year, which was a hit to our team. Rowan (and Naomi) Paterson prayed and worked through healthy vocational questions and concluded that Rowan ought to retrain in pastoral counselling in their beloved United Kingdom. Rowan was a wonderful addition to the staff team, growing the community at 4pm in particular. We miss them already.

Paul White gave 6 years to our church in two separate capacities: in discipleship and in the work among the homeless. Paul is focusing on his PhD, while looking for new experiences in ministry. Those who've been blessed by 'A Year with Jesus' know how much of a gift Paul has been to us. We will miss Paul and Lauren and the boys.

ANDY BELL

Andy came to us maybe 10 years ago as a member of our church. Andy's testimony includes coming back to the Lord through the ministry of Church Hill. When the music director position became available, Andy put up his hand and applied. That was 8 years ago.

Andy decided there and then to explore full time vocational Christian ministry, and so moved down the 'ordination track'. To that end, Andy took the job on here for 4 days a week, and in the meantime, married the wonderful Tori, became a dad to two girls born while at Church Hill, and studying at SMBC towards vocational Christian ministry.

Andy completed his studies in 2021, graduating with a BTh. We knew all along that this meant that Andy needed to be a 'curate' somewhere: a full time Assistant Minister. Andy and I prayed about this, and realised the obvious: he needs to be released from a Music Ministry role, and become what we call a 'generalist' -- an Assistant Minister, teaching the Bible, running a congregation, assisting a Rector.

To that end, Andy has accepted a role as the Assistant Minister St Swithuns Pymble. Andy will take up that role in June 2022. We've worked towards this, and I personally will miss Andy and Tori. Andy's last Sunday with us will be May 29.

STAFFING NEEDS MOVING FORWARD

I have been thankful that there haven't been many changes in staff over the last few years. It has provided stability during the pandemic.

It is an exciting time, but it's not easy. With the loss of Rowan and Paul, and soon Andy, we are stretched, but not in despair, as the Apostle says. Staffing wise, the weight of the extra responsibilities will fall on me and on Emma Collett in particular. Rob Forsyth and Jenny Fendler will be working harder than ever too. In addition to her work as the Executive Minister, Emma is leading the kids and families ministry, and she has become the interim congregation minister at 4pm as well as leading the City Care Ministries. But she can't 'do it all'. Justin will continue to lead and preach at all services and take on the responsibility of congregation minister at 6pm. And Jenny is taking on evangelistic events, prayer, and the responsibility for 10:30am. Rob will be increasing his preaching load, continuing with 8:30am and taking a share in the work at 9:30am.

As you can see, there is lots on! We need to protect our current staff from burn out. We are in dialogue and prayer about this with the wardens and parish council.

But now we have an opportunity to refresh the staff across the parish.

We have been interviewing people to fill Rowan's role at church but have not found the right person willing to make the move. I have some dream options and am working on them. We have been looking for a kids and families minister since that time, and one has not leapt out as the right one. And now with Andy going, we have an opportunity to appoint one or two people in the ministry areas we are missing, not least of which is someone to care for the Garrison Church. We will take great care in thinking about the music at Church Hill.

WHAT YOU CAN DO

In the meantime, we ask for three things: *prayer*, a *commitment* to turning up and being on various serving teams, and maybe even *increasing your giving*, so that we can appoint the staff we believe we need to do the work God has for us.

POTENTIAL CITY MINISTER

Included in the Church Hill Leasing Ordinance is the provision for a City Minister to be released to evangelise workers in the City; to work with members of our church who work in the City to release them for evangelism in the City. That person may even partner with other churches and parachurches to make inroads into the City with the Gospel of Jesus.

POTENTIAL CITY CARE MINISTRIES DIRECTOR

We were made aware of a grant that provided for Gospel work for the relief of the needy in the City of Sydney and we were invited to make an application. We were successful in that application and are receiving a grant for \$50,000 over 3 years to employ someone for one day a week to coordinate our City Care Ministries and expand them. The job ad will go out this week.

A NOTE ABOUT MISSIONARIES



SNOWDONS



ERIN TOPLEY



GALEAS



LOVELLS



SKEOCHS

We continue to support and give 10% of our giving income to the cause of mission overseas.

This year, we lost, for good and understandable reasons, two missionaries: Erin Topley, who got married and will join her husband in a role in Ireland, but not as a missionary. And the Snowdons who returned from Spain to take a role in Sydney, so that Tania can care for her father. We are considering taking on new missionaries. We continue to support the Lovells in South Africa and the Galeas in Malta. We will step up our support of the Skeochs in PNG, making them link missionaries.

A NOTE ABOUT BELLS AT THE GARRISON

By living in Miller's Point, and by sending our youngest to Fort Street Primary, and because the wardens allowed the Garrison Church to be the bus stop for the Temporary Primary School, our family has been embedded into the Miller's Point Community in fresh ways.

Interestingly, all this interaction resulted in the discovery of a desire within the community to replace the 1775 bell in the bellcote at Holy Trinity Miller's Point, and to light up the façade of the church and maybe even put up the 1970s that were ringing just a few years ago. They want it. One of the members of the community wants to put on a fundraiser for these external items. She wants to call it the 'Ball of the Bell', and work with a team of people from in the church and in the community to make it happen. The idea is that the community raise the money for at least the original bell, and maybe even lighting and the larger bells.



Photo: Jnoeff01 Out of the sandstone 'shell' behind the Garrison Church Hall, we discover that the bell sitting in the corner was cast in Singapore, in 1775.

A NOTE ABOUT LONG SERVICE LEAVE

We thank God for our time away over Christmas, and for Robert Forsyth, Emma Collett and the team for all the work while we were gone. We have come back refreshed, to a renewed effort and energy to fill this City with the Gospel of Jesus.

Mr Malmgren was onto something when he said there were challenges in growing city churches, but God seems to be doing fresh things in this city for Christ's sake.

We want to be a part of it.

Justin Moffatt

21 March 2022



III Wardens' Report

The wardens have been engaged in many projects and activities over the last 12 months which include but not limited to the following:

RECTORY

Heritage approval has been received for external painting and contracts have been let for the works including rectification and replacement of shingles to Balcony balustrades. Commencement of works has been delayed due to wet weather.

Ceiling failure has occurred to upper floor level due to roof leak and repairs will be made when weather permits.

AV

Following the successful installation of the AV system in St Philip's Church an AV system has now been installed at Holy Trinity.

These installations now allow us to go paperless for order of service as a cost saving.

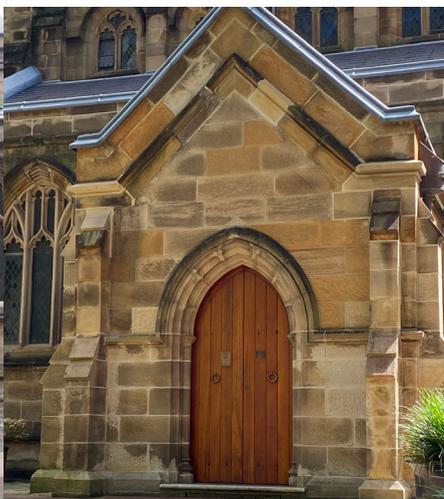
STONEMWORK

In the last year conservation and repairs to stonework to the western facade and southern Porch of St Philip's Church was completed.

It is proposed that conservation and repairs to stonework be carried out on an annual basis.



BEFORE



AFTER

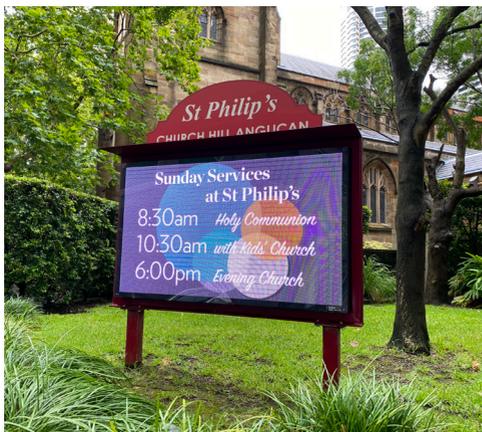


BEFORE

AFTER

ELECTRONIC SIGNS

Approval was obtained from City Council to replace the existing backlit signs to St Philip's Church with LED displays being one of the first in the city. Installation which has now been completed giving greater flexibility for multiple messages and higher quality of display.



CLARENCE STREET

YORK STREET

BUDGET

Accounts for 2021 and budget for 2022 have been resolved with Treasurer and Parish Council. See Treasurer's Report.

COVID

The past year has been difficult for all and the wardens are appreciative of the work by staff and members providing safe and clean conditions for worship. Video and live streaming of the services has given many the opportunity to continue to be involved.

High definition cameras have been installed at both Churches over the last 12 months for

great flexibility for live streaming.

FIRE SAFETY

At the request of our Insurers we will be installing a fire alarm system in St Philip's Church this year.

STAINGLASS REPAIRS

Repairs have been carried out at both St Philip's and Holy Trinity churches over the last year.

STAFF HOUSING

Investigations were carried out for staff housing over the last year with no resolution to date.

STRATEGIC PLAN

Finally after 18 months of comparative analysis of the property needs of Church Hill to fulfil its Strategic Planning objectives we now have the opportunity to develop those property developments with the support of the Diocese in granting a long term Ordinance.

With the financial constraints linked to the Ordinance we can now prioritise the timing of development and determine the extent of works in consultation with Parish Council, staff, congregations and Property Trust.

The long term process can now commence with the knowledge of the analysis undertaken for the Ordinance application.

In addition the wardens and treasurer have assisted the Property Trust in negotiations for a better deal on the property lease of 1 York Street which is currently being requested by the Lessee which would give greater benefits to the Property Trust.

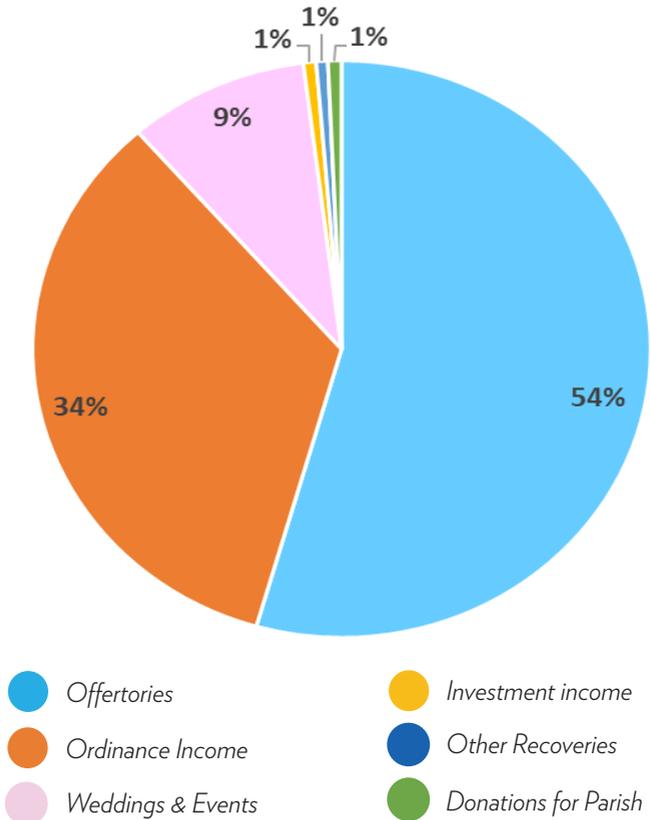
Kate Groom, Malcolm Beard & Grahame Harris.

IV

Treasurer's Report

UNDERSTANDING THE PROFIT & LOSS STATEMENT:

Where did Church Hill's 2021 income come from?

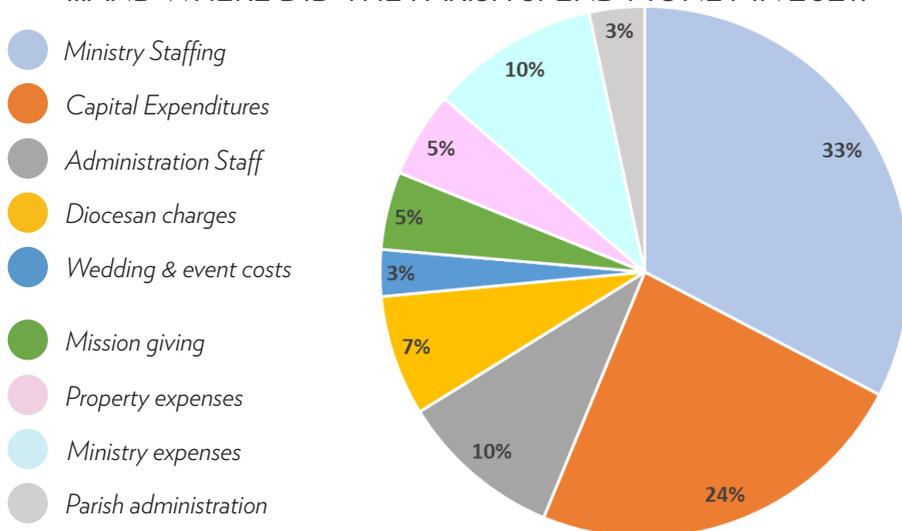


1. The largest source (54%) of the parish's income came from **congregational giving** (2021: \$657,351; 2020 \$698,581). The 2021 offertories were 5.9% lower than in 2020 and 8.6% below our budget plan for the year. There were again Covid-19 related disruptions to church services during the year and to the economy more generally. While it's difficult to pinpoint the exact reasons for the lower outcome in 2021, we nevertheless give thanks to the Lord for all those who financially contribute to help us to proclaim the name of Jesus to our city. Our offertories are central to our ministry service and we pray that the Lord would guide us to always acknowledge Him in everything we do. It's always an honour to give to the Lord from the goodness he has given to us.
2. Church Hill is the beneficiary of ordinance income from the Diocese in accordance with the Church Hill Ordinance. Under the ordinance, the Diocese and Church Hill share the net rental proceeds from the head lease at 1 York Street. In 2021, the parish's share of the rental proceeds from **1 York Street** was \$411,587 (2020 : \$408,597). This amount increases in line with CPI each year until the next rental reset in December 2026. As at 30 June 2021, we reached the end of the 2016-2021 Church Hill Ordinance. A new ordinance application was submitted to the Diocese in January 2022 to cover the distribution of rental proceeds from 1 York Street between July 2021 – December 2041. The purpose of a 20 year ordinance is to provide long term planning certainty for both the parish and equally for the Diocese. We are delighted that this month we received news that the Standing Committee of the Diocese has approved the Church Hill Leasing Amendment Ordinance 2022 which will enable the parish to progress solutions to our space and access issues to both our churches. The ordinance distribution summary will be as follows:

PERIOD	PARISH	DIOCESE
1 July 2021 - 31 December 2026	60%	40%
1 July 2027 - 31 December 2039	50%	50%
1 July 2040 - 31 December 2041	20%	80%

3. As was the case in 2020, wedding ministry activities were again materially reduced in 2021 due to the pandemic and the associated restrictions on gatherings. In 2021 the Parish held 33 weddings (2020 : 35) and earned \$79,937 (2020: \$63,643). Of course, this revenue has accompanying costs. The costs for weddings included in our 2021 accounts is \$23,518. This cost calculation includes the time allocated by our administrative office staff. Collections for other events such as Rivendell, and various ministry courses amounted to \$12,627. In addition to these amounts, collections for City Care Lunch amounted to \$21,757.
4. Overall, on a like for like basis, total revenues were 3.51% lower in 2021 than in year 2020. This comparison excludes the one-off benefit received from the federal government's support programs in 2020. The parish was not eligible for any support programs in the 2021 year.

...AND WHERE DID THE PARISH SPEND MONEY IN 2021?



1. The largest share (33%) of the Parish's 2021 expenses is the financial support for our paid ministry staff. This Ministry Staffing category also includes salaries and all staffing on-costs. We give thanks for the work of all our ministry team throughout the year - Justin, Rob, Emma, Rowan, Naomi, Paul, Andy, Jenny, Stuart, Jade and their families.
2. The next largest outlay (24%) in 2021 related to capital expenditure items. Capital expenditures will be an increasingly significant requirement for the parish in the years ahead. This is both due to the need to improve the functionality of our properties and also due to the heritage nature of our historic church buildings. The total **\$353,177** of capital expenditures in 2021 included works relating to items of heritage conservation, stone work repairs (**\$99,994**), architectural consultants (**\$75,140**), Garrison projection system (**\$46,189**), LED signage (**\$35,778**), masterplanning & feasibility (**\$41,988**), property & cost surveying (**\$19,310**), electrical repairs and rectory repairs as well as other smaller items.

For 2022, we have budgeted for **capital expenditures in the amount of \$292,000** which includes items of lighting at St.Philips (**\$118,000**), fire alarm (**\$15,000**), improvements to the rectory (**\$42,000**) and Garrison DA consultants (**\$37,000**) and Garrison technical drawings for tender (**\$80,000**). With all our efforts, our aim is to develop the plans to expand the functionality of our properties in a responsible and masterplanned way. These decisions always require prayer, careful analysis and discussion. In all cases, we endeavour to minimise expenditures and to spend less than we have allowed for in the budget. Please pray for the wardens, Justin and parish council as they seek to exercise faithful stewardship over our resources and prioritise among possible projects.

3. The Administration Staff category includes the wages and on-costs of the office staff: Kylie, Ellen and Terry. Let's please give thanks for their above and beyond service to the ministry staff, wardens and the parish office.

4. Wedding and Event costs relate to the costs of running ministry events such as Rivendell, and various courses such as the Marriage Course, Alpha, AYWJ as well as the costs related to the 33 weddings held during the course of the year.
5. Ministry Expenses (10%) includes items such as city ministry outreach expenses, city care lunches, music ministry, parish resources for ministries & activities, congregational hospitality, and training costs.
6. As a member of the Anglican Diocese of Sydney, Church Hill pays a shared services levy (PCR) to the Diocese to: (1) fund the Diocesan-coordinated building and liability insurance program, (2) contribute to the costs of running the Diocese, and (3) contribute to the costs of acquiring land for new Anglican churches in Sydney's growth centres. The 2021 accounts split the total cost of this outlay (**\$109,927** in aggregate) into the levy on operating income and the levy on our other income. The aggregate PCR levy for 2022 payable by the parish will increase to **\$135,400** based on the metrics in the parish's 2020 accounts.
7. Parish Council continues to oversee the donation of a minimum of 10% of congregational offertories to support Christian missions outside the parish. The missions giving budget for 2021 was set at \$72,000. However, during the course of year, Parish Council identified and approved final missions allocations of \$71,000, representing 10.8% of offertories. This was allocated as follows:
 - \$20,000 to CMS (in addition to any earmarked funds from parishioners)
 - \$10,000 to St James Anglican Church, Berala
 - \$8,000 to St Pauls Anglican Church, Bankstown
 - \$15,000 to Restore Mission PNG
 - \$2,000 to SIM - Pauline Golder
 - \$8,000 Bush Church Aid
 - \$8,000 to New Churches for New Communities (NCNC)
8. Property expenses relate to utilities, cleaning, waste removal, routine property maintenance and routine property expenditures.
9. Parish administration relates to office & technology costs (especially printing) and external services including banking, audit, bookkeeping and legal services.

...leaving us with an overall deficit of **\$290,126**

The budget for 2021 had indicated an expected deficit of \$263,079 for the year. The final result was an increase in the deficit of \$27,047. With offertories having been \$62,188 below budget, the slightly weaker result is understandable. For the 2022 year, we are again projecting a deficit in the order of \$105,488. To a large extent this reflects the deficit in our core ministry operations for the 2022 year.

The presentational dichotomy in our accounts of core operations and non-core operations has been adopted now for a number of years. The format does add some complexity to our accounting and also to our budgeting. Further, the distinction between what are core activities and what are our other activities is arguably not as clear today as what it might have been originally. Nevertheless, the presentational format provides a useful lens in assisting our understanding where our funds go.

UNDERSTANDING THE PARISH BALANCE SHEET

1. The Parish's balance sheet carries significant values attaching to real property. However, as these property assets are not for sale, nor easily saleable even if they were hypothetically for sale, it is more useful to gauge the balance sheet's practical strength by measuring current assets less liabilities. At 31 December 2020 the current assets (including investments) less liabilities were \$2.296m (2020: \$2.687m).
2. Of this \$2.296m difference, the accounts note \$0.616m is restricted in some way. Specifically:
 - The M A Childs bequest is set apart for property building and maintenance;
 - ACPT account #615 is governed by an ordinance that requires the funds be applied to the maintenance and development of property at the Garrison;
 - ACPT account #756 represents a bequest for the maintenance of the St Phillips bells;
 - Other amounts provided by parishioners for specific purposes that have not yet been drawn on (Acts VI ministry).
3. The value of the parish's real assets is reviewed annually by the Diocese for insurance purposes. For the year 2020, the aggregate value of the Parish's land, buildings and contents is \$105.15m, up \$3.08m from the prior year.

WHAT CAN EACH OF US DO TO CONTRIBUTE?

As commended to us at our past AGMs, let's all please:

1. Thank God for his abundant provision to us here at Church Hill and for His faithful people who have served in our parish over many years and contributed to the resources we share today.
2. Pray for our wardens, rector and parish council as they discuss and work through what good stewardship means in relation to the upkeep of the parish, in resourcing the wedding ministry and in seeing Christ's name proclaimed here in the city and abroad.
3. Contribute your ideas to save money and/or improve our operations. Please speak to a warden or parish council representative. Your time and ideas are always welcome.

Yours in Christ,

Peter Trent

treasurer@churchhillanglican.com

V 2022 Church Hill Budget

	2020 Actual	2021 Actual	2021 Budget	Variance	2022 Budget
Core Income					
Congregational Giving	698,581	657,351	719,539	(62,188)	696,792
Donations for Parish	17,559	8,537	16,344	(7,807)	13,742
Weddings & Events	83,221	92,564	129,439	(36,875)	122,809
Other Income	350	7,365	0	7,365	0
Total Core Income	799,712	765,817	865,322	(99,505)	833,343
Core Expenses					
Ministry Staffing	451,245	488,873	481,796	7,077	440,992
Administration Staff	109,595	121,967	115,923	6,044	114,992
Parish Cost Recoveries	44,850	63,023	63,023	(0)	77,627
Music	4,574	4,360	5,674	(1,314)	5,236
Resources for Parish	21,707	15,230	21,276	(6,046)	17,252
Congregation Hospitality	4,271	2,845	4,771	(1,926)	4,129
Training & Parish Ministries	8,212	15,718	13,375	2,343	7,499
Donations to Missions	107,026	71,000	72,000	(1,000)	70,000
Office Expenses	18,106	18,814	18,650	164	15,864
Professional Services	25,414	31,883	26,177	5,706	28,327
Utilities	78,938	62,614	69,074	(6,460)	66,123
Repairs & Maintenance	18,581	15,645	25,000	(9,355)	25,000
Wedding & Event Costs	50,616	42,517	67,302	(24,785)	67,272
Total Core Expenses	943,136	954,489	984,041	(29,552)	940,313
Core Surplus/Deficit	(143,424)	(188,672)	(118,719)	(69,953)	(106,970)
Non-Operating & Finance Income					
Investment Income	26,503	8,041	13,252	(5,211)	10,051
Ordinance/Rent Distributions	408,597	411,587	412,274	(687)	435,019
Collections for City Care Lunch	10,882	21,757	6,000	15,757	18,000
Grants - Special - one off	5,000	0	0	0	16,667
Insurance Claims - equipment	476	0	0	0	0
COVID-19 subsidies	237,864	0	0	0	0
Total Non-Operating & Finance Income	689,322	441,386	431,526	9,860	479,737
Non-operating expenses					
PCR non-operating	37,243	46,904	46,904	(0)	57,773
Business Manager - Non-operating	31,650	27,000	40,000	(13,000)	32,000
City Ministry	122,545	115,759	111,982	3,777	96,480
JobKeeper costs	20,106	0	0	0	0
Capital Expenditure	224,035	353,177	377,000	(23,823)	292,000
Total Non-operating expenses	435,579	542,840	575,886	(33,046)	478,253
Non-Operating Total	253,743	(101,454)	(144,360)	42,906	1,484
Net Surplus/Deficit	110,320	(290,126)	(263,079)	(27,047)	(105,486)

VI Additional Reports

STAFF REPORTS

Robert Forsyth Assistant Minister

It is my duty and joy at Church Hill Anglican to lead and provide pastoral care to the St Philip's 8:30 Book of Common Prayer service, to assist in the 10:30 service, to lead the twice monthly Bishop's Bible Study, to preach occasionally, and to contribute to the staff meetings and general running of the parish as appropriate. In the last year I also had the privilege to serve as locum rector of the parish from 6 December 2021 to 21 January 2022, during Justin's absence in the US. I am happy to report that things went smoothly and well, because of effective forward planning for Christmas, the professionalism of the staff, Emma, Rowan, Kylie, Jenny and Andy, and a general relaxed focus on the essentials during the period. I am looking forward to the challenges and opportunities of 2022.

Andrew Bell Music Director & Lay Minister

Another year that was disruptive for the Music Team in 2021. I am so thankful for all of our musicians across all of our services who have persevered in tougher than usual circumstances to continue to serve our congregations when we've been allowed to meet in person. Here's some insight as to how our year was:

- A second year of our music team being performers for a stretch. I'm so thankful for all of our musicians who have stepped up to serve our congregations as best as our gifts allowed us. I am so proud of how we were still able to give our brothers and sisters good music in our services through the period of not being allowed to sing together, and through the period of singing in masks.
- I'm thankful also to those who served us through our pre-recorded services during our strictest lockdown period. I am especially thankful to Emma Collett, Joey Koh, and Ben Bywater, for all the time and effort they put in every week to ensure that what we provided was of such a high standard.
- The music team embarked upon a weekly walk through the psalms in 2021 (for those who wanted to), with us taking on a psalm each week to work through, dig deeply into, and then be challenged or encouraged by. My hope has been that it will help our team to reorient our hearts to God through the songbook of Israel and the early church, and while we are currently in the mid-40's, I hope and pray that it has been as beneficial for the team as it has for me.
- We are continuing to see the ebb and flow of being a city parish, with some team losses, and some team gains. Please pray that we will continue to be blessed with gifted people for our music team, and that we can continue to serve our congregations faithfully with the best music that we can provide. We are in need of God's provision at 4pm and 6pm, while God has blessed 1030 with a strong team that continues to flourish.

Emma Collett Assistant Minister

2021 once again provided all kinds of challenges, opportunities and moments for innovation! And for that I am thankful to God.

Here are some of the things that I worked on in 2021:

- Oversight of Community Groups including supporting leaders, resourcing and equipping leaders, placement of members into groups. It was encouraging to hear how quickly groups were able to pivot back to meeting online. I am thankful to God for the wise, kind, generous, patient and servant-hearted leadership of our leaders.
- Writing and distributing weekly Community Group Resources and Study Guides that complemented the Church wide teaching program.
- Co-leading the 10:30am and 6pm Congregations with Justin.
- Working with the staff team to move Church back online with a hybrid model of some live elements of church, and some pre-recorded. Managing the week to week running of those services.
- Hosting a mid-week Church Hill Kids' Bonanza on zoom each Thursday afternoon between August-October.
- Managing the return to Church Covid Safety Plan and communications in late October as well as managing the ongoing and constant changes to restrictions throughout the year. Surveying members of Church Hill to help with decisions about returning to in person services.
- Working with Justin and Kylie to centralise communications across the church.
- Developing a process for recruiting, onboarding, resourcing, training, and supporting leaders across Church Hill.

FOR 2022

I have moved into the role of Executive Minister which includes the following areas of responsibility:

- Oversight of Discipleship/Membership/Welcoming across Church Hill.
- Oversight of Community Groups.
- Collaboration with the Rector on strategy, staff recruitment and staff development.
- Research & data analysis.
- Oversight of children's, youth, and family ministry.

I have also taken on the following interim roles while we look to recruit new staff.

- Congregational leadership of the 4pm Service. This includes oversight of the Sunday Services, as well as Pastoral Care for women in the congregation.
- The week to week resourcing and running of children's and youth ministry programs at St Philip's.
- Oversight and Leadership of City Care Ministries and the City Care Team.

Jenny Fendler Assistant Minister

CHILDREN AND FAMILIES

For the majority of 2021 I continued in my part-time role of Interim Family and Children's Assistant Minister. It was a joy to serve the youth and children's workers as well as the children. Highlights included:

Hearing many of the younger primary children pray

Coming to an agreement to use the space of the foyer of 1 York Street for youth and Church Hill Kids

Starting a biblically-based Sunday morning program for the toddlers of church

Hosting a 3-session parenting course run by Mothers Union on topics such as The Developing Brain, Resilience, and Technology. The sessions attracted close to 40 people which included parishioners from 10:30am, 4pm and 6pm as well as people outside of Church Hill.

ALPHA

The gospel was boldly proclaimed and discussed in the two Alpha courses that ran in 2021. The first course was held in person with 22 guests visiting. 14 regularly came, and we know confidently that one of our guests gave their life to Christ and more grew deeper in their faith. Praise God!

Later in the year, an online Alpha ran that attracted 21 guests. 12 guests attended consistently, of which over half do not attend Church Hill.

WOMEN'S MINISTRY

Thankful for the initiative led by Liz Fuggle (from the 10:30am service) who organised a women's gathering at the Lord Nelson over dinner. This provided a wonderful opportunity for the women of different congregations to meet and get to know each other.

Liz also hosted a clothes swap for the women of the church recently.

PASTORAL CARE

It's a continued privilege to come alongside women of the church to listen, encourage, exhort, comfort and pray with them.

2021 saw an increase of calls to women during lockdown.

PRAYER

It is an incredible blessing to host the weekly zoom prayer mornings, where a small number gather, with great faith, to pray for our church, Sydney and the world.

RIVENDELL

In February 2022, we had 104 attendees from 4 congregations (of which 60 stayed the whole weekend) attend Rivendell, our annual Church weekend away in Stanwell Tops. We experienced engaging talks by Sam Chan and John Dickson, refreshing times of worship, and fun entertainment!

NEW ROLE IN 2022

In 2022, I am looking forward to focussing on Prayer and Missions; encouraging prayer in all aspects of Church Hill and looking for continued and new opportunities for outreach.

Kylie Stanton

Office and Weddings Administrator

In 2021, alongside my usual administration tasks, I dedicated more of my time on Church Hill communications. Creating graphics and other visual content to illustrate and communicate the messages not only of our Sunday teaching series, designing the cover art for the 4 and 6pm Orders of Service, as well as collateral to promote other events and ministries. Working within our Church Hill branding guidelines, creating a more cohesive, clearer look to our notices, signage and social media presence.

New LED Signs were installed, replacing the existing signs facing York and Clarence Streets at St Philip's Church, I am creating and managing the images that are displayed there as well.

With help from the ministry team, over many months, I project managed the artwork and communications, decorations for the churches for our 'Let Light Shine Out Of The Darkness' Christmas campaign. The genius design work of former 4pmers Micah and Elisha Etheredge.

WEDDINGS

In the first 6 months of 2021 we held 26 weddings at Church Hill. Almost half of which were postponed from 2020 due to COVID. During lockdown from the end of June weddings were not allowed at all creating more work in rescheduling, notifying suppliers as well as caring for couples through phone calls and emails. When restrictions eased in early September three couples chose to get married in small ceremonies, two of whom returned later for a full wedding celebration with all of their guests. To the end of 2021 we held only three other weddings as many couples rescheduled, some for the third time, to 2022.

We've had a joyous flood of wedding enquiries more recently, which has been a welcome return. So far in 2022 we've held 15 weddings, with another 30 confirmed and 25 penciled in. Which will keep us busy in Marriage Preparation Courses. We ran only two courses last year, the second one held on Zoom.

Terry Lidgard Parish Administrator and Safe Ministry Representative

The year 2021 was the second year of Covid and with the community shutdown from July, it was difficult to get the trades people need to attend the three sites. As a result, basic maintenance fell behind or was deferred with some items not attended to until early 2022. Parishioners need to realise that maintenance of these old buildings is continual and there is never a time when one can say that everything is completed. There is not a week that passes without a broken lock, a minor leak, or the need for the electrician, plumber or stonemason to make some part of the buildings safe.

The Wardens have arranged a program to repair the stone work at both churches and this is working well. Again, Covid led to delays but the organisation for improving the sites is there for 2022 and beyond. More attention has been given to drainage at all sites as this is an ongoing problem that has been years in the making.

The Diocese, Charities Commission, City Council and State Government all have requirements that each year need to be satisfied by holding inspections, sending surveys and making submissions. All of these requirements have been submitted for the year 2021.

One concern I have with the church is the lack of reporting of potential property issues. I encourage everyone who sees any thing that may be dangerous to Parishioners to report this to a staff member so it can be addressed. We don't want people tripping or falling when this can be avoided by a quick word.

Finally, I would acknowledge the Rector and staff for their continual efforts in spreading God's word in the Parish and the city and the Parish Council for their dedication in servicing the needs of the Parish. I acknowledge and thank the many Parishioners who, by doing the tasks that may seem trivial but are so important to the successful functioning of the Parish, contribute so much. The large number of activities that are held at Church Hill can only succeed with the Parishioners, Parish Council, Wardens and Staff working together for the common goal of expanding God's kingdom in the city.

SAFE MINISTRY COMMENTS FOR AGM 2021

Safety of Children is a major priority for all churches and Church Hill has procedures in place to ensure this is enacted. For those who wish to assist in children's work, a requirement is the Working with Children Check. Furthermore, as a result of the Royal Commission, those wishing to work with children need to complete an online Safe Ministry course and a Safe Ministry Declaration certified by the Rector. While this may seem onerous, the safety of children is the priority and Church Hill fully supports these requirements.

We are fortunate at Church hill that parishioners have completed these requirements as this is the only way a church can have a vibrant, happy and educational children's ministry.

Sadly, due to Covid, Kids Church was suspended from July 2021 and did not resume till later in the year.

Kids Church is always looking for volunteers to assist and by doing so relieve the workload on those who attend every week. The more involved, the better. Please consider if helping with the children is a place where you can serve.

Missionaries

NATHAN AND DIANE LOVELL

Cape Town, South Africa

Dear Church Hill,

By God's grace the ministry of training pastors and leaders at George Whitefield College has continued in spite of the many difficulties of 2021. Though interspersed with continued lock-downs, this year has witnessed a return to in-class teaching at times, a partial return to chapel and other community oriented events at the college, and culminated in around 40 graduates from our Bachelors, Honours, and Masters degrees. In spite of the difficulty of recent travel, our student numbers remain equivalent to pre-COVID eras, as does the diversity of students from around the world. Our postgraduate numbers have grown significantly in the last two or three years.

Nathan is Director of Research at the college. In this role, he has oversight of the postgraduate curriculum and the progress of students through it. It has been a source of great encouragement to see students that Nathan taught in 1st year now graduate from their MTh, enrol in a PhD and take up teaching positions. One such student, a man named White Zibophe from Malawi, is teaching part time on GWC's own faculty in Old Testament and Hebrew. White is also co-writing a commentary on the minor-prophets with the Bishop of South Sydney, Michael Stead. There are many such stories involving other institutions.

Diane has been serving as Dean of Women at the college, managing the chaplains and fellowship groups at the college, and providing pastoral support. This year she also began studying her own MA in Bible Translation through a South African university, and has been getting involved in translation projects once again. She looks forward to an increasing role in translation in the future.

There's certainly a lot to pray for in our context, but also much to be thankful for. We're grateful to God for the continued role he gives us at GWC, and for sustaining us personally and as an institution through a very tumultuous few years. Please continue to pray for the work of the gospel through GWC, and thank you for your partnership with us through CMS.

Nathan and Diane, with Shiri and Isaac



MIKE AND TANIA SNOWDON

Valencia, Spain

This past year has been one of great change, seeing us return to Australia for the foreseeable future after 9 years in Valencia. After coming out of COVID restrictions and seeing some ministries begin to start up again we received news of Tania's Dad's terminal cancer and knew we needed to return to Australia. You may remember the challenges of booking flights/cancelled and it was a joy and privilege to be part of zoom prayer meetings with you, praying us back. We were thankful to see Mike's book published and be able to leave a physical copy in people's hands just as we were leaving. We thank God for providing David and Alejandro to look after the local GBE (youth) ministry. We are grieving our friends, family in Christ and the ministry God gave us but know it is right to be here. We are thankful for a new ministry position at Willoughby Park Anglican Church working with youth and seeking to start a ministry to young adults. We thank God for these years of partnership with Church Hill Anglican and know He has used you in His mission in Spain.

Pray for Tania's Dad (Peter) and her family.

Pray for us to find a house to move into and for us all in this next transition.

Pray for the gospel to keep going out to Spanish youth.



St Philip's Ladies Guild

As with many other Ministries within our Church, the impact of the world wide COVID –19 Pandemic has significantly challenged our traditional activities of gathering together for worship, fellowship and activities in support of Missionaries and Christian Organisations again in 2021.

We are looking forward to resuming meeting and planning events again shortly.

Mrs Eileen Cole

President St Philips Ladies Guild
March 2022

St Philip's Bellringing Society's Report

ANNUAL GENERAL MEETING.

An AGM was not held in 2021 due to the Covid 19 & Omicron outbreak and ongoing lockdown restrictions.

As a consequence current office holders continued in their current roles:-

- David Killner – Tower Captain and Steeple Keeper
- Richard Thomas - Ringing Master and Treasurer
- Maggi Fisher - Vice-Captain
- Tony Wyatt – Assistant Steeple Keeper

MAINTENANCE

- Checks were carried out on bells & fittings throughout the year. Due to limited use during the year, these were less frequent than normal.
- Maintenance was once again required on the west clock face mechanism which was again overhauled and repaired by Tony Wyatt, the assistant Steeple Keeper in April/May 2021. Since this time the clocks have been more reliable.
- Throughout the year the tower clocks were monitored & adjusted as required and changed for the beginning and end of summer time.

BELL ROPES

- The bell ropes fitted in 2016 are still wearing and performing well and there have been few problems with unusual wear or breakages due to reduced usage during lockdown. As it can take up to 18 months or more from the date of ordering to manufacture, replacement ropes should be considered before we get to the position of breakages as we have done in the past.

ACTIVITIES

The Society undertook the following during 2021/22:-

- The bells rang out Ministers and Parishioners at the end of 33
- 8-15am services in 2021/22 The bells were unavailable on the remaining 20 weeks due to Covid 19 restrictions and lockdowns.
- The bells were rung for 8 weddings and tolled for 2 funerals.
- Members and guests rang 1 quarter peal (QP), (details below).
- The Moore Bequest was not completed on 29th August 2021, again due to the ongoing restrictions on movement.
- Friday practices were also cancelled in June 2021 due to ongoing Covid 19 restrictions and resumed in late November.
- With the relaxing of the 4sqm spacing rule to 2sqm we were once again able to ring on 8 bells. Checking in via QR code to the Church, mask wearing in the tower was advised and proof of double vaccination a requirement to ring.

Peals and Quarter-Peals were rung for the following notable events:

- Sunday 14 March 2021 - 5026 changes of Bristol Major were rung in memory of Margaret Goodyer, a friend of many St Philips Bellringers and of the tower.
- Wednesday 9th March 2022 – 1260 Grandsire Triples – Rang to celebrate the life of Richard Thomas – St Philips Ringing Master – 2005 to 2022 (see below)

Special Ringing Occasions

- Thursday 11th Nov 2021 – Remembrance Day – Tolling for the 103rd Anniversary/
- Saturday 25th Dec 2021 – Justin (Society President) Rang with us before the Christmas Day Service

Striking competitions:

- ANZAB 6 Bell Striking competition – Not held last year.
- ANZAB 8 Bell Striking competition – Not held last year

MEMBERSHIP

Membership currently stands at 12, 11 of whom who ring regularly. These numbers are augmented on occasions by visiting ringers from overseas, other Australian capitals, Sydney and country towers during the year.

VALE RICHARD THOMAS

It was with great sadness that we received the news that Richard Thomas had died in hospital on the afternoon of Monday 7th March 2022 after a short illness.

Richard became Ringing Master at St Philips in 2005 and over the following years taught many people to ring including many from St James before the new bells were installed.

Richard was a gentle but determined teacher and Ringing Master with infinite patience. Many of us tried his patience to the limit in our efforts to master a new method.

He was very sociable but kept his private life very much to himself. We would often share a beer after practice or a wedding but all I really knew about his background was that his family, whom he visited every Christmas, lived in Queensland.

Richard was also a life member at St Mary's Cathedral where he enjoyed ringing on higher numbers of bells and was Steeple Keeper for many years.

We will all miss him greatly and send our condolences to his family who must be devastated by his untimely passing.

David Killner

Tower Captain

Maggi Fisher

Assistant Tower Captain

Notes

www.churchhillanglican.com

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17 HILL⁸⁸
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SYDNEY