



2024

CHURCH

17 HILL 88

ANGLICAN

SYDNEY

ANNUAL  
GENERAL  
MEETING  
of Parishioners

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# I Agenda

*(To be taken after an introduction and prayer)*

1. To receive the declarations of those persons then present;
2. To determine whether a quorum is present;
3. To elect a minute secretary; *(foreshadowed motion: to elect Kylie Stanton as minute secretary)*
4. To receive apologies;
5. To give directions as to the confirmation of the minutes of the meeting at or after its conclusion ;
6. To receive reports concerning ministry within the parish from:
  - i) The Rector;
  - ii) The Wardens;
  - iii) The Treasurer;
7. To receive and pass or otherwise determine on the the statements of the rector, wardens and treasurer;
8. To receive notification of the name of the person appointed by the minister as a Warden;  
N.B. It is permissible to vote for less than the numbers of candidates to be elected.
9. To elect 2 qualified persons to be Wardens;
10. To elect a qualified person to audit the Statements and Accounts of the Wardens;
11. To determine whether or not there is to be a Parish Council and if in the affirmative -
  - D) to resolve that there be 3,6 or 9 elected members;
  - II) to elect qualified persons to be those members;
12. To elect parish nominators if entitled to do so under the Nomination Ordinance 2006 or to postpone the election until an adjourned or subsequent general meeting of parishioners in accordance with that Ordinance, and
13. To make such recommendations as it may wish on any matter connected with the business of the church, including any matter which it is appropriate for the Churchwardens or Parish Council to deal with; and
14. To exercise any other function which may be authorised by any ordinance.

## II Rector's Report

Dear sisters and brothers,

Easter is next week, and Easter is the reason this church exists. Easter is the reason all churches exist. Without the Easter story, we are a mere cosy club (and sometimes not even that!) It turns out, the Church is supernatural, the result of the miracle by the hand of God.

The story of Easter most fully displays the hand of God (our theme for 2024).

If you want to know how God acts in our world; if you want to know what kind of heart lies behind this hand, you have no better place to go than to Christ's Cross, and to that empty garden tomb on Easter Day.

Believing Thomas was given the opportunity to touch the wounds in Christ's hands; wounds which remain after the resurrection, which is itself astounding. The father could have healed them, right? But they remain a wound. We do not get to touch such a wound, but rather, we are blessed to 'believe without seeing'. Those wounds, however, are what you might call 'rich wounds', as scripted in this glorious hymn:



*Crown him the Lord of Love:  
Behold his hands and side;  
Rich wounds yet visible above  
In beauty glorified:  
No angel in the sky  
Can fully bear that sight,  
But downward bends his burning eye  
At mysteries so bright. \**

*\* Angels long to look into these things. 1 Peter 1:12*

'Rich wounds' capture so well the strangeness and beauty—the peculiar glory—of Jesus Christ and his self-sacrifice at the cross for sinners.

This is the hand of God.

It is Christianity's glorious idea: The life of Jesus is the 'time of God's visitation'; a time not recognised by those he came to save. He willingly submitted himself to the life of 'flesh', dwelling among us. He is the King ushering in his Kingdom, like a mustard seed, growing over time. And he ushered in such a Kingdom, not by wielding a sword, but by drinking a cup. Those hands were pierced for you and me, and remain pierced in his victorious resurrection, so that the one who currently rules is now ready to vindicate those who follow him. So that we can say, with confidence:

*What, then, shall we say in response to these things? If God is for us, who can be against us? He who did not spare his own Son, but gave him up for us all—how will he not also, along with him, graciously give us all things? (Romans 8:31-32)*

## THE HAND OF GOD IN 2023 / 2024:

This year, I want to offer you a pictorial, as well as some information about all the good things YOU did, and YOU supported by your gifts of time, talent, and finances.

The church is always as frail as the human heart is! True for us; true for our church. We are recipients of grace, after all. But, by the grace of God, Church Hill is ready to build on the work of the congregations in 2023 to strengthen our fellowship, show and share the love of Christ in our city, and work towards completing the Renewal Project over the coming years. I believe that the church is strong and maturing, and is ready to pass onto future generations the same gospel, and with buildings and properties that honour the past, but are fit for purpose (attractive and open, and accessible).

My prayer has always been:

**To fill the city with the Love of Christ.**

Numbers in church: Climbing after Covid.

We are seeing some good growth at 10.30am and 4pm in particular. 8.30am is growing with new people regularly coming. 6pm has seen a decline, but remains a strong fellowship.

The numbers below represent an average per week when church was in person.

		2020	2021	2022	2023	2024(so far)
<b>TOTAL</b> (people and screens*):		258	262	246	242	260
Adults (Across Church Hill)		187	192	180	185	199
Children (Across Church Hill)		24	33	33	27	41
Livestream per week (Screens across Church Hill)		47	37	33	25	20
8.30am		35	34	33	36	43
9:30am		10	10	10	n/a	n/a
10.30am	Adults	55	65	60	61	68
	Kids/Youth	24	26	20	21	29
4pm	Adults	47	49	47	61	59
	Kids		7	6	6	12
6pm		40	34	30	27	29

Numbers in CG: Steady.

Our Community Groups continue to be a place to gather and support each other as we read the Bible and pray.

#### **Church Hill Community Groups 2024:**

- 13 Groups
- 17 Leaders
- 138 people in Community Groups across Church Hill (59% of 233 adults)

#### **The Garrison Community Groups (4pm):**

- 5 groups
- 8 leaders
- 46 people in groups (72% of 64 members)

#### **St Philip's Community Groups:**

- 8 Groups
- 9 Leaders
- 92 people in groups (54% of 169 members)

#### **Community Group Resourcing in 2023:**

42 community group study resources following the sermon series were written and distributed weekly to group leaders.

New Staff: A Full Complement.

So, we finally have a full complement of staff, and we are thankful to you for supporting the ministry. Old hands are working well with the new hands for your sake!

Dave is one day a week (he is full time in a government job), and is supported financially an external grant (the Myfanwy Peters Estate Grant) for the care of the poor in Sydney. The grant has been increased, so that we may have Dave working for another day a week, Lord willing.

Rev Thomas Elms

- UK Born, Australia raised
- Moved from London to join us
- PhD in Daniel is a work in progress, as we now know
- Loves to read the Bible one on one with people
- Gifted with Youth
- Full time, and we are loving his contribution



Joel Williams

- Has the gift. Everyone who meets him knows it
- Mind the tattoos, they tell a story
- Amazing past, if you give him your time
- Our only indigenous staff member
- Adopted, both spiritually by God, and by his mum and dad too
- Works very hard all day Sunday



## Teaching: Transforming Hope and the Hand of God.

Since last year, our teaching has covered the faith of Mary, the Doctrine of Resurrection Hope, Mark's Gospel, the Exhortation of Hebrews, Alternatives to Hope and their antidotes, the Lives of Joseph, Daniel and now John's Gospel.



## Kids and Youth and SRE: at a critical mass, and ready for growth.

We now have the biggest kids program our church has had for more than 100 years (probably). More than 40 kids are part of our church, with a bunch of them going to Square One, a Youthworks camp. We have a youth group which we want to expand. Lots of babies too! Hayley and Emma started an outreach program called Junior Jivers too. And not to mention the very important work done in Fort Street Primary School, with Emma, Kat and Justin teaching the students.



Church Hill Kids on Square One

Baptisms: celebrating new life.

A number of Baptisms and Thanksgivings happened in both churches, including a full immersion baptism of a groom who wanted to 'get right with God before my wedding'. They have started going to a local church.



Eden  
*Baptism*  
 Sophia  
*Baptism*  
 Mabel  
*Thanksgiving*



Zoe  
*Thanksgiving*  
 Evie  
*Thanksgiving*  
 Shelby  
*Thanksgiving*  
 Olivia  
*Thanksgiving*



Shiloh  
*Baptism*  
 Patrick  
*Baptism*  
 Sophie  
*Baptism*



City Care Lunch and Ministries: keeps on serving.

Some stats (approximate):

- 6 City Care Lunches
- 6 committee members
- 60 Volunteers
- 800 meals
- 1600 Steaks
- 48 Bible Studies
- 4 Strategic Decisions
- 8 critical conflicts sorted out.



*'City Care Bible Study has purchased a new pizza oven and has produced over 100 pizzas since the start of the year. Pizzas include Pepperoni with pineapple, Meatlovers with pineapple and Hawaiian pizza. We've also feasted on Luke's gospel, and I'm happy to report that there's no pineapples to be seen!'*

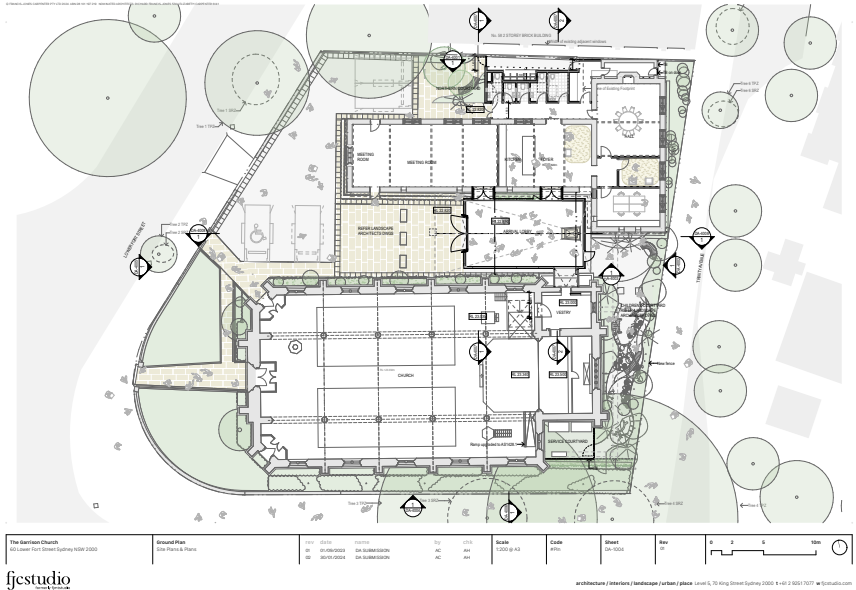
~ Dave Irving

4pm Garrison Church: is growing.

- Garrison Kids! Continued to thrive under the leadership of Kat and the investment of the parents.
- Joel building on the great work of Emma in the Music - More people involved
- New babies (Jesse, Wren, Grace, Olivia, Otis)
- Marriage of Simon and Diyomira
- A few families have gotten more settled
- After church dinners have been a blessing



Renewal Project: moving forward to make our churches fit for purpose. Wardens and Building Committee working hard, with more work (and comms) to come.



## Restoration of 1774 Bell and Lighting of Garrison Church

80 of the Miller's Point neighbourhood turned up to the lighting (by BESIX Watpac), and we are raising funds for the bell.

**Let there be Light!**  
CHURCH - HILL - The Garrison ANGLICAN

(We are throwing on the lights at the Garrison Church)  
**8PM MONDAY 19 FEBRUARY 2024**

You are invited to a gathering of friends for the opening of the new external lighting of the Garrison Church. Present at the opening will be friends from BESIX Watpac and Grid Electrical, the Parish Council and members of the Miller's Point Community.

(This lighting replaces the old lighting.)  
**Join us this coming Monday, 19 February at 8pm (until 8:20pm)**  
Wine and Cheese will be served.  
(We will be introducing our next project too, and asking for your support. See over.)

## Restore The Bell!

We are looking to remount the 1775 bell into the bellcote of the church, which rang for more than a hundred years until 1970. Church Hill has secured a government grant for \$15K, but the rest - another \$20K - has to be raised.



To give:

**Bank: Westpac**  
**Account Name: Church Hill Anglican**  
**BSB: 052 000 Account No: 810 878**  
**Description: For the bell [and your surname]**

Questions? Please contact the office for a receipt, and so we can thank you. [office@churchhillanglican.com](mailto:office@churchhillanglican.com)

Thanks for your consideration.  
Rev. Justin Moffatt (Rector)

**So we are seeking \$20K from friends of Miller's Point.**

We are seeking 20 people to give \$1K each, or 4 people to give \$5K, or something similar. Or maybe even someone to underwrite the project.  
(please contact the office if that is you)



**CHURCH - HILL - The Garrison ANGLICAN**



The Marriage Course:

7 couples, of whom 4 were outside our regular fellowship.



Rivendell: Moves to the Northern Beaches.

*“I loved the move to Collaroy. Just a really great vibe amongst the people there. Loved the integration of children and young people throughout the weekend. Young and old hanging out. Also loved Justin’s leadership of the sessions (including Friday night). Thom’s talks session were excellent. Especially appreciated the opportunities to process what he was saying with small group discussions. Helpful final session helping to make some of the learnings concrete.”*

*“Community through being Gods people . Encouraged as I was reminded of God’s sovereignty and Victory in an historical and global context. Encouragement to keep on keeping on. To trust God and follow him always.”*

*“Enjoyed having time & fellowship with church friends & time out to “step off the bus” to really focus on our faith.”*

In February 2024, 124 attended (although an additional 16 registered but couldn’t come due to unforeseen circumstances). This includes the highest amount of children - 32 children, 22 day guests representing all 4 congregations.



## Christmas: A Crescendo of Hope.



Artisan Market: Met for a full year, and we hosted the neighbourhood.

It had to close up, but it was great while it lasted.

*'You are the community around here these days! The church is.'*

~ A neighbour who is happy for their child to come to our kids program.



## Weddings:

*Dear Justin and Kylie,*

*We just wanted to extend our thanks for such a fantastic ceremony. We were so joyed and surprised to hear from so many of our friends and family that it was the best ceremony they have ever been to, and notably, Justin's genuine, and real nature. We are so happy to forward that onto you.*

*Thank you for adding so much to our special day.*

*And a special thanks to Kylie for her constant communication, and coordination prior to, and on the day. It was seamless, thank you.*

*With love, Bianca + Tom*

## Stats about weddings:

- In 2023 we held 39 weddings at St Philips Church and 32 at Garrison
- 4 of those were Church Hill couples.
- Income for the church from weddings in 2023 was \$112,478
- We ran 5 x Three Week Marriage Preparation Courses, for 51 couples



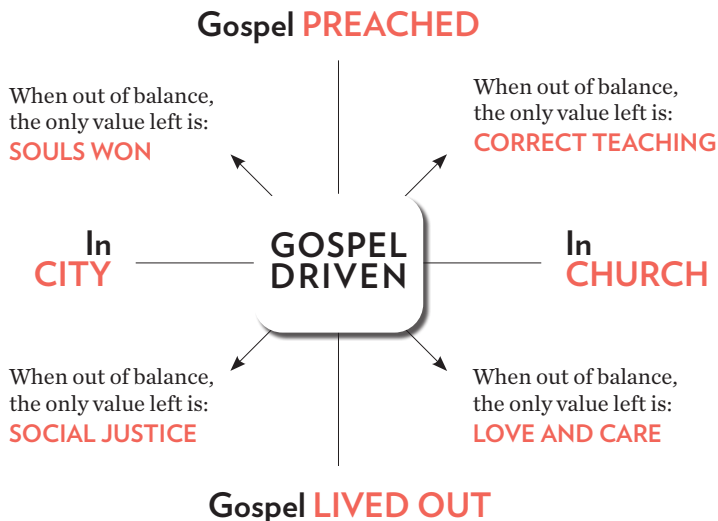
## Archives

- An enthusiastic group of 8 “archivists” have been cataloguing the treasures held in 2 trunks in the Garrison Hall.
- We have uncovered fascinating stories of the Garrison community beginning in the 1840s up to the present era.
- Discoveries include links to Australia’s first Prime Minister, Edmund Barton, the amazing stories behind the stained glass windows, military connections to Gallipoli, The Pointer newsletter delivered by the church to the residents of Millers; Point, the scorebook of the Garrison Cricket Team and much more.
- If you are interested in joining this group of ‘Archivists’, we meet fortnightly on Saturday mornings.



## THE HAND OF GOD IN OUR MISSION:

I have in recent months been coming back to this diagram, which I think goes a long way to explain what we are doing here at Church Hill Anglican.



### Take a look at the Y Axis.

We both preach the Gospel and urge people to 'live it out', not with mere words, but with actions as well. That is, we want to not only 'talk the talk', but 'walk the walk'. A look at history will tell us that it was both the preaching of the Apostles, and the extraordinary lives of believers that changed the world.

### Take a look at the X Axis.

And this Gospel needs to be preached and lived out both internally, that is, within our church, and in the city in which we have been placed. We are on mission, after all.

### With both X and Y Axis, we get the picture.

Note here that if we focus on the city to the neglect of the people of God; or if we focus on the people of God, to the neglect of the city, and if we focus on preaching to the neglect of living out the implications of the Gospel, or if we focus on living out the Gospel to the neglect of preaching it, then we have a problem. We'll end up valuing souls won to the neglect of correctly handling the word of truth, or of concentrating on social justice to the exclusion of love and care. We will lose our biblical focus.

If I read the New Testament correctly, this is how God's hand touches and changes lives: by a personal introduction as one believer speaks to a new believer, to be repeated (commonly called 'disciples who make disciples'). And/or through an outsider joining the church and being transformed by God in the process. So, we need it all. We need to be centred.

## SOME SIMPLIFIED NEW LANGUAGE:

To this end, in 2025 and beyond, we will be seeking to simplify the language around our vision and mission.

We still want to see God 'fill the earth the with the knowledge of Christ's glory'. Who doesn't? But the staff have realised that we don't use this language enough for it to be meaningful.

I was given an impossible charge when I came to St Philip's 15 years ago this year. Bishop Paul Barnett gathered a group of 20 people in May 2009 and charged us to 'fill the city' with the Gospel, as was accused of Peter and the early apostles:

*"The apostles were brought in and made to appear before the Sanhedrin to be questioned by the high priest. 'We gave you strict orders not to teach in this name,' he said. 'Yet you have filled Jerusalem with your teaching...' Acts 5:28*

I see this as prophetic and want to keep using this language. It's challenging because this city is so big, and we are so small. We have two prominent sites, but we (currently) see no signs of any big revival, despite our prayers for such. But we are seeking to replace some of our language in 2025 with the following:

### VISION:

***To fill the city with the Love of Christ.***

### MISSION:

***To Strengthen, and to Show and Share the Love of Christ.***

Or put simply: we want to strengthen the church and show and share the love of Christ.

So, here are three simple verbs, and these verbs will govern all we do.

- **Strengthen**
- **Show**
- **Share**

That is, we want to STRENGTHEN the church, to build the church and build each other up. We want to be deeply rooted in the Gospel, bearing the fruit that comes from a strong tree! Nourished in the Spirit. We want to build 'compelling community', which is the language we've used before. We want to SHOW the love of Christ on mission to a lost city, both out of the church (for example the City Care Lunch) and inside the church (through Community Groups and pastoral care), and to SHARE the love of Christ (through evangelism, testimonies, and good Bible teaching).

We will examine in 2024 how this new language might be used to guide our mission into the future, and will be seeking the advice of key stakeholders, as well as staff and incoming Parish Council.



## AN INTERESTING HISTORICAL NOTE:

I received a phone call from the Rev. Andrew Schmidt a few weeks ago. Andrew is the Rector of St Jude's Randwick, and he informed me that there is a bell at St Jude's that used to belong to the Old St Phillip's (Note: Two Ls). The inscription cast on it:

*'T. Mears & Sons Whitechapel London Fecit New South Wales 1794'.*

*(Fecit is Latin for 'made me', apparently.)*

The Bell was a gift of King George III to the first church in Australia and presented by the (soon to be) King William IV to Governor Hunter in 1807.

And here is the interesting thing:

Andrew pointed out that his bell was one of eight. Did I know where the other bells were? Apparently, five were taken back by the government in 1843, and three left at the old St Philip's. One of them was given to St Jude's.

On 3 April 1916, a Sydney magazine called The Truth carried an letter from a campanologist who called himself 'Treble Bob':

*'Dear Old Chum, About the year 1807, the King presented to the 'settlement of Sydney' a peal of eight small bells, and they were hung in old St. Philip's round church tower. The late S. H. Pearce, of Randwick, lived in St Philip's parish about 1843, and he stated that he found three of these bells then remaining in the tower, and chimed them on several occasions. He also stated that Mr McRoberts, who had then been church clerk and schoolmaster for thirty years, told him that the other five bells were taken by the Government for various public purposes. It seems such a pity that the first church bells in Australia should have thus been lost sight of. We know that one of them was presented by the late John Campbell to St Jude's School, at Randwick, where it still hangs. One other was used on the old light ship Bramble, and is now at the offices of the Harbour Trust. The remaining six may possibly still be in existence, and I am hopeful that some of your numerous readers may be able to throw some light on the subject.'*

Now, I'd never looked closely at the bell sitting in the West Porch of the 'new' St Philip's (1856). I checked that night. It is a match.

*'T. Mears & Sons Whitechapel London Fecit New South Wales 1794'.*

What about the third?

I checked out 'Museum', and to be honest, I'd never read the inscription. It is a match.

*'T. Mears & Sons Whitechapel London Fecit New South Wales 1794'.*

Finding the other 5 would be interesting. Surely they can't be hard to find...

Justin Moffatt

20 March 2024



### III Wardens' Report

In addition to the regular responsibilities of the Wardens in the Parish (controlling the financial management, staff employment, property repairs and maintenance) there were significant projects undertaken relative to the Amended Diocese Ordinance 2022 which included:

#### 1. RENEWAL PROJECT



#### GARRISON

Project Managers were engaged by the Anglican Church Property Trust (ACPT) and consultants were engaged by the Wardens to design and process the Renewal Project for the Garrison.

A Pre-DA was lodged and addressed by the City Council with only minor adjustments that allowed a DA to be submitted late last year. Approval is expected before the AGM with only minor amendments anticipated.

Prior to the DA submission comprehensive communication took place between Church and Community on the proposal and no objections were submitted to the City Council during the DA process.

*see page 19-20 for current plans*

## ST. PHILIP'S

No consensus has been reached to date on the planning for the St Philip's Project due to complex issues with the heritage considerations.

The City Council has been consulted to determine what, if any, restrictions would influence the planning.

A site meeting was held with City Council and consultants on Thursday 23rd November, 2023 and we have just received their response.

The current proposal for a single storey development to the east and west of the southern porch of the church was reviewed by Council staff and the City's Design Advisory Panel with the following advise:

### Supported

- Demolition of the existing Parish Centre building
- improved access around the site

### Not Supported

- Not satisfied with the resolution of the proposed planning, building form and language in contrast with the historic building noting the current form would obscure the heritage facade elements
- Waiving a Design Excellence Competition

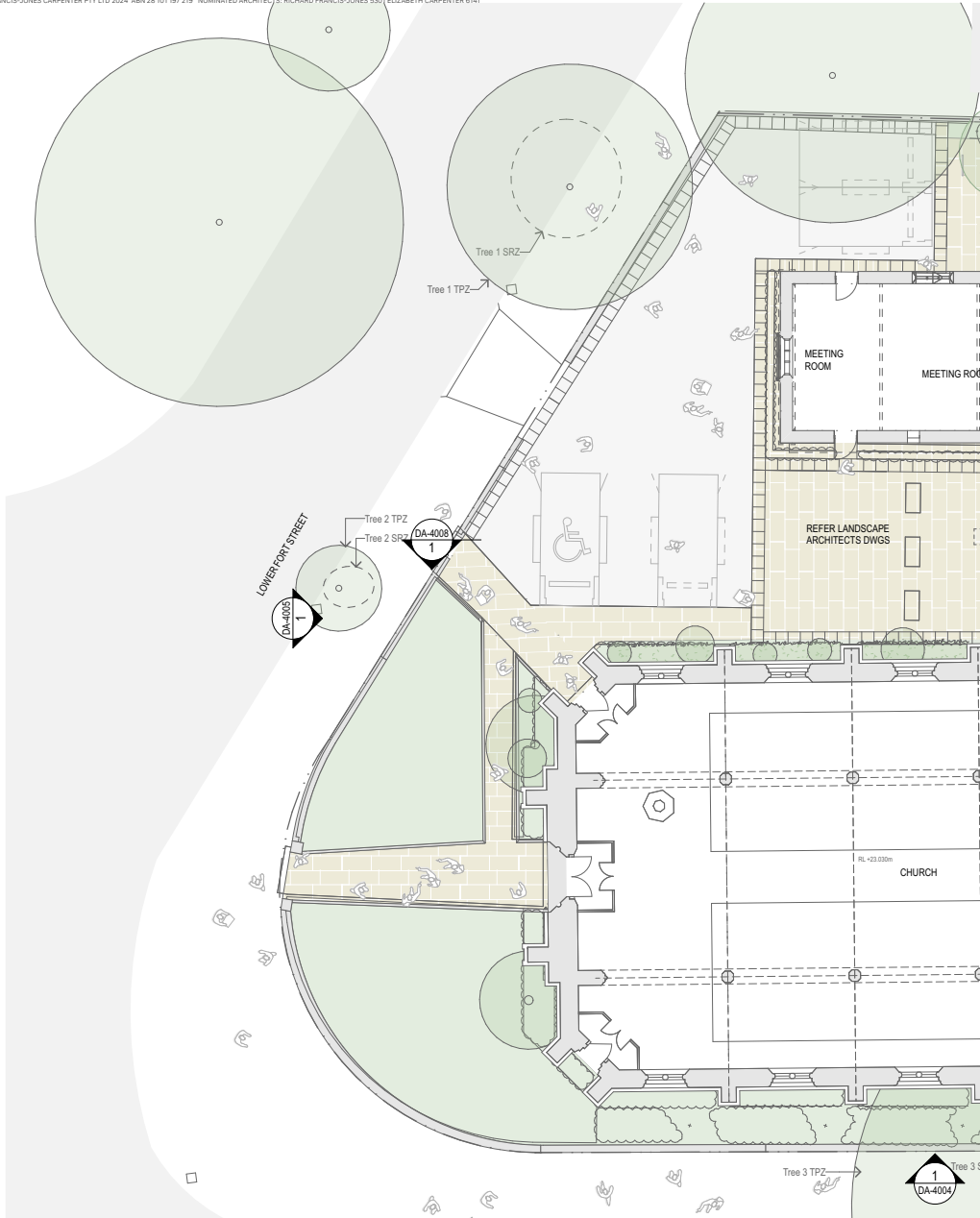
Council also advised the future design brief should include:

- Maintain direct perpendicular stair access to ceremonial entry (west door)
- Consideration of relocating existing vehicle layover to restore the footpath within the public domain
- Managing the public interface at significant viewpoints to avoid defensive outcome, particularly at the corner of Jamison Street and Clarence Street.
- Providing appropriate light and ventilation to the basement levels and appropriately addressing the street

Given the Council's guidelines we can now review the design and move to resubmit a Pre-DA in an effort to avoid a Design Competition (which is not a viable option for us) which will require a review before submission.

- Special thanks to Ian Thompson and Bruce Flood for their professional advice on the Building Committee for these projects.

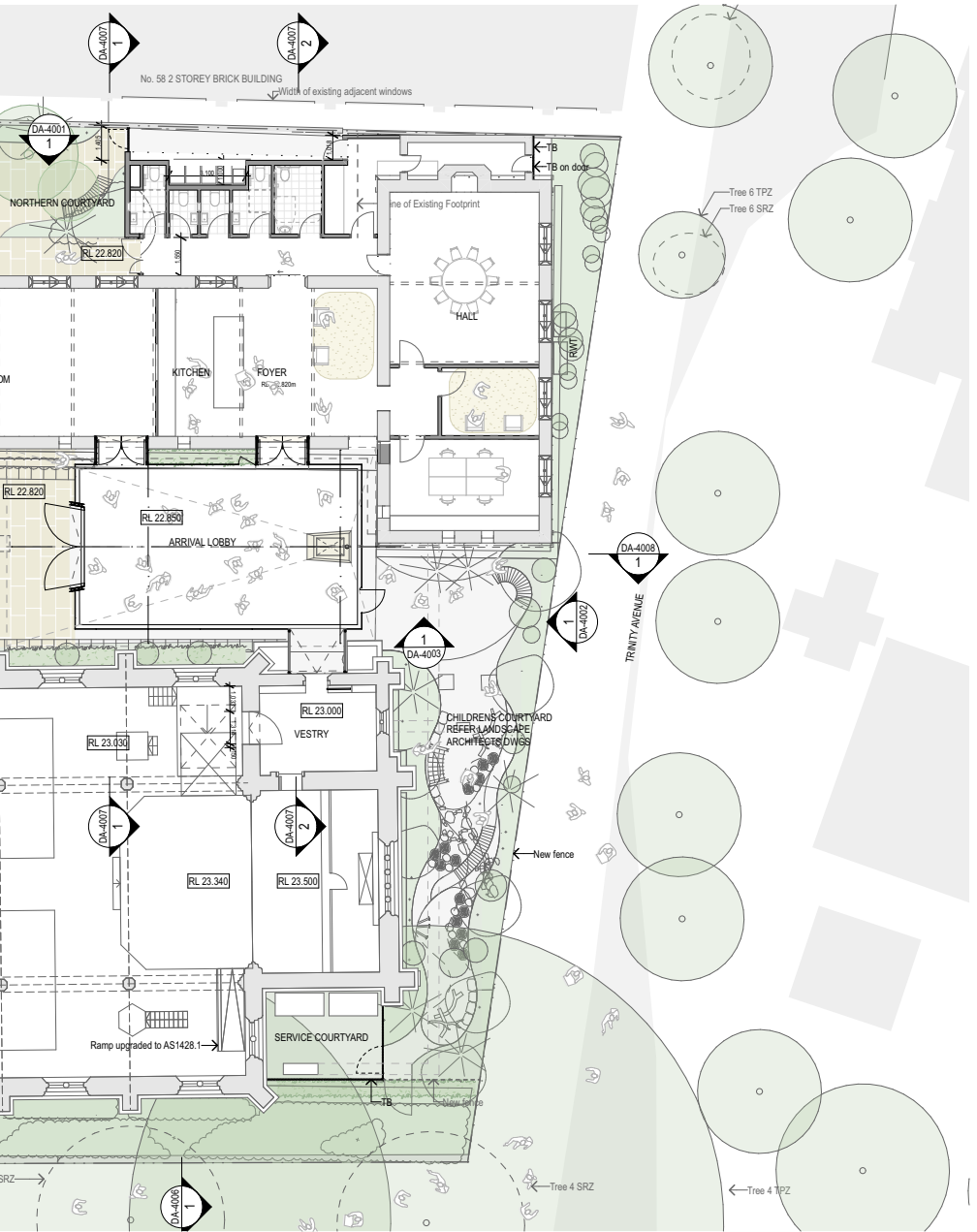
© FRANCIS-JONES CARPENTER PTY LTD 2024 ABN 28 101 197 219 NOMINATED ARCHITECTS: RICHARD FRANCIS-JONES S30 ELIZABETH CARPENTER 6141



**The Garrison Church**  
60 Lower Fort Street Sydney NSW 2000

**Ground Plan**  
Site Plans & Plans

rev	date	name
01	01/09/2023	DA SUBMISSION
02	30/01/2024	DA SUBMISSION

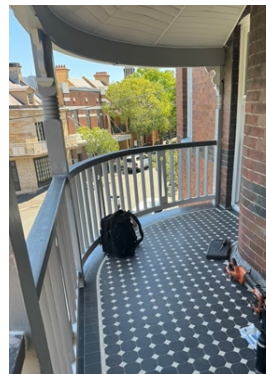


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## 2. RECTORY

Maintenance and repairs to the Rectory over the year included external painting, replacement of shingles to the Balcony facias, waterproofing of Balconies and tiling that had never been completed and window repairs.

Moffatt family has been very patient with the constant flow of workers over the year.



## 3. ST PHILIP'S WINDOWS

Repairs to vandalised windows at St Philip's have been completed and CCTV cameras will be installed to cover the perimeter of the Church.

A security grant has been applied for and we await the response.

## 4. GARRISON ORGAN

In conjunction with the Renewal Project consideration of the future of the organ has to be resolved with the Heritage Council and Organ Historic Trust.

The organ was rebuilt over the last year by Darrell Pitchford at no cost. But going forward he has determined major costs would be involved in its mechanical restoration, or electronic modification, with the final result not justifying the costs.



Support from the Organ Historic Trust to make the organ available to an organ enthusiast has been requested and we await their advice.

The organ currently blocks access to the existing door linking the church and hall and has to be moved which would require its dismantling and rebuilding if kept.

## 5. ST PHILIP'S LIGHTING

New lighting and control system has been completed at St Philip's giving up to 12 lighting level controls.

## 6. ST PHILIP'S PIANO

A new piano has been purchased for St Philip's music.

## 7. GARRISON BELL

A grant has been received for \$ 14,500 towards the replacement of the bell to the Bellcote. A further \$ 20,000 is being requested from donations to restore the bell to the bellcote with electronic control.

## 8. I.T.

Special thanks goes to Dan George for his time and efforts in improving the Sound, AV and IT systems at the Garrison and St Philip's properties.

## 9. HERITAGE AIR SPACE (HAS)

Together with Anglican and other churches in the CBD, lobbying of the City Council has resulted in the ability to sell HAS based on the heritage site area.

The ability to sell is related to the Conservation Management Plan of the site and is based on a 25 year renewal period.

The area of HAS will be determined when a DA is submitted for St Philip's.

Note: the HAS is the area of development that can be sold for use on another site.

## 10. EXTERNAL LIGHTING GARRISON

Additional external lighting has been installed at the Garrison Church as a community project by BESIX WATPAC to the west and south facades.

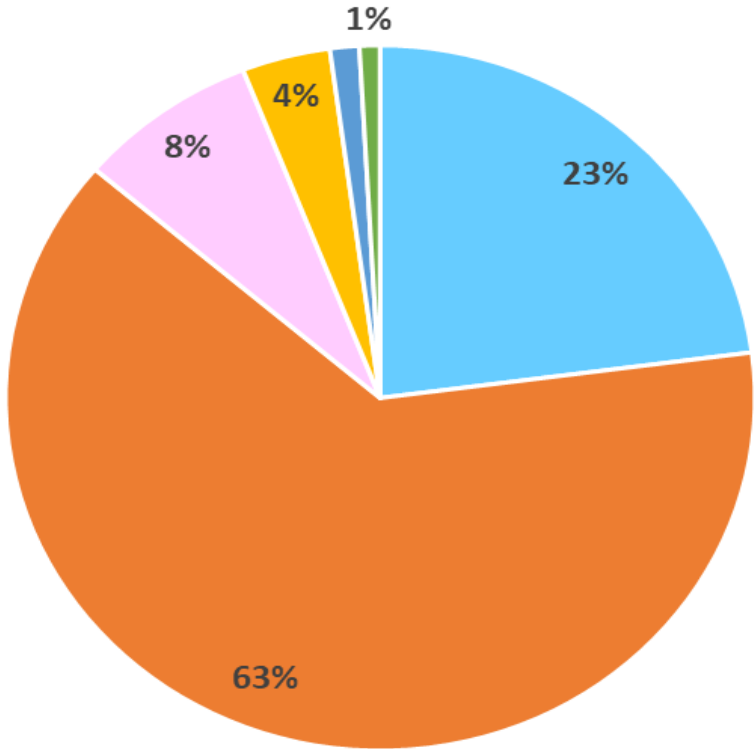
BESIX WATPAC are the contractors for the Metro Station at Barangaroo and lighting of the Garrison was nominated by the local community as part of their contract conditions. Some modifications and integration with the Renewal Project will be required.



# IV Treasurer's Report

## UNDERSTANDING THE PROFIT & LOSS STATEMENT

Where did Church Hill's 2023 income come from?

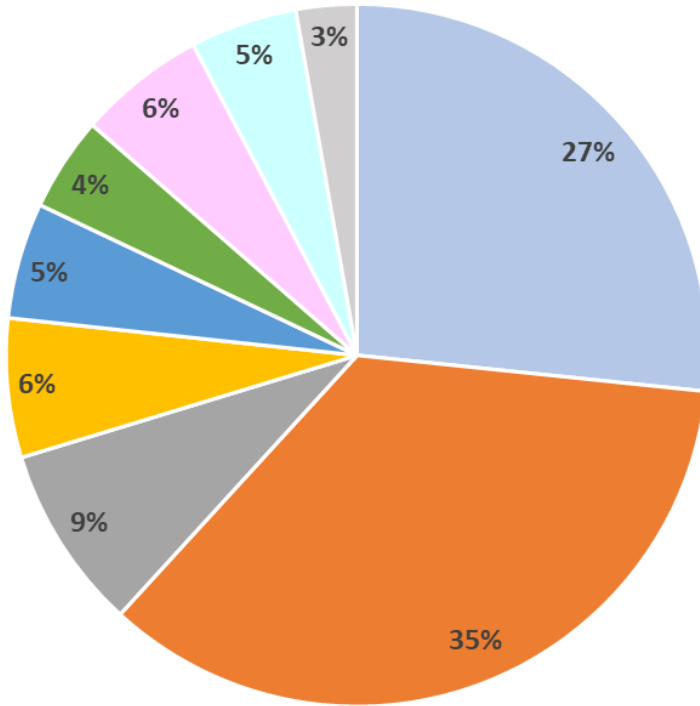


- Offertories
- Ordinance Income
- Weddings & Events
- Investment income
- Other Recoveries
- Donations for Parish



1. The majority (95%) of the Parish's income comes from **three** main sources - **congregational giving, ordinance income and weddings & events.**
2. Congregational giving totalled **\$594,595** which was below last year's giving (\$655,095). Disappointingly, this is now the third successive year of declining offertories. To provide some further context, our offertories in 2023 were 14.88% lower than those we collected three years ago in 2020 (\$698,581). In inflation adjusted terms, the effective purchasing power of our offertories has declined 28.29% over the past 3 years. This is material. The reasons for the decline in offertories are not easy to reconcile but are likely to be multifaceted, including changes in parish composition. Our budget for 2024 is ambitious - we are looking to reverse the negative trend with an offertories budget of \$654,455 (+10% over the 2023 level). It will be important to return to a positive offertories trend and the situation is being closely and prayerfully monitored by the Wardens and by Parish Council. This is the Lord's work, not ours, and we are called to be faithful stewards of everything we have received. We give thanks to the Lord for all those who financially contribute to help us to proclaim the name of Jesus to our city. Congregational offertories are central to our ministry service and we pray that the Lord would guide us to always acknowledge Him in everything we do. It's always an honour to give to the Lord from the goodness he has given to us.
3. The largest source (63%) of the Parish's income last year came from the rental income under the Church Hill Further Amendment Ordinance 2022. Pursuant to the ordinance, the Diocese and Church Hill share the net rental proceeds from the head lease at **1 York Street**, a property which is built on Parish land. The Parish's share of the rentals in 2023 year was **\$1,641,999**. The gross head lease rental income will be indexed to grow by 3% per annum. However, the apportionment between the two beneficiaries changes over time in the manner agreed between the beneficiaries and as approved by Standing Committee of the Diocese in November 2022.
4. Following last year's strong wedding ministry activities, the Parish held a further 71 weddings during 2023 (2022: 68) and earned **\$174,254** (2022: \$200,737). Of course, this revenue has accompanying costs. The costs for weddings included in our 2023 accounts is \$61,776. This cost calculation also includes the time allocated by our administrative office staff. Collections for other events such as Rivendell, and various ministry courses amounted to \$28,085. In addition to these amounts, collections for City Care Lunch amounted to \$16,071.
5. Overall, on a like for like basis, total revenues were 0.38% lower in 2023 as compared with the prior year. The decline, despite the slightly higher ordinance income, was largely due to the lower offertories in 2023.

...AND WHERE DID THE PARISH SPEND MONEY IN 2023?



- Ministry Staffing
- Capital Expenditures
- Administration Staff
- Diocesan charges
- Wedding & event costs

- Mission giving
- Property expenses
- Ministry expenses
- Parish administration

1. The largest outlay (35%) in 2023 related to capital expenditure items. Capital expenditures will continue to be a significant requirement for the Parish in the years ahead. This is both due to the plans to improve the functionality of our properties and also due to the heritage nature of our historic church buildings. The total **\$606,782** of capital expenditures in 2023 included architectural & project consultants (**\$239,402**), works relating to the St. Philips lighting upgrade (balance of payments) (**\$97,165**), heritage consultants (**\$38,310**), electrical improvements (**\$43,928**), engineering consultants (**\$38,475**), improvements to the Rectory (**\$5,389**) and geotechnical & survey works (**\$35,541**) and, as well as numerous general improvement projects, repairs and new equipment purchases.

For 2024, we have budgeted for **capital expenditures in the amount of \$692,600** which includes items of professional services for the progression of both the Garrison & St. Philips development projects (**\$410,000**), stone restoration works (**\$120,000**) various IT improvements (**\$57,600**), as well as various equipment upgrades and general repairs. With all our efforts, our aim is to develop the plans to expand the functionality of our properties in a responsible and masterplanned way. These decisions always require prayer, careful analysis and discussion. In all cases, we endeavour to minimise expenditures and to spend less than we have allowed for in the budget. Please pray for the wardens, Justin and Parish council as they seek to exercise faithful stewardship over our resources and prioritise among possible projects.

2. The next largest share (27%) of the Parish's 2023 expenses is the financial support for our paid ministry staff. This Ministry Staffing category also includes salaries and all staffing on-costs. We give thanks for the work of all our ministry team throughout the year - Justin, Emma, Rob, Thom, Joel, Jenny, Kat, David and their families.
3. The Administration Staff category includes the wages and on-costs of the office staff: Kylie, Ellen and Terry. Let's please give thanks for their above and beyond service to the ministry staff, wardens and the Parish office.
4. Wedding and Event costs relate to the costs of running ministry events such as Rivendell, and various courses such as the Marriage Course, Alpha, AYWJ as well as the costs related to the 70 weddings held during the course of the year.
5. Ministry Expenses (5%) includes items such as city ministry outreach expenses, city care lunches, music ministry, Parish resources for ministries & activities, congregational hospitality, and training costs.
6. As a member of the Anglican Diocese of Sydney, Church Hill pays a shared services levy (PCR) to the Diocese to: (1) fund the Diocesan-coordinated building and liability insurance program, (2) contribute to the costs of running the Diocese, and (3) contribute to the costs of acquiring land for new Anglican churches in Sydney's growth centres. The 2023 accounts split the total cost of this outlay (**\$110,470** in aggregate) into the levy on operating income and the levy on our other income. The aggregate PCR levy for 2024 payable by the Parish will increase materially to **\$247,643** based on the metrics in the Parish's 2022 accounts. PCR is calculated at an aggregate levy of 9.99% against all revenues

(revenues, not profit) and includes a “double dip” against the Parish’s share of ordinance income, which is already apportioned between the Parish and the Diocese.

7. Parish Council continues to oversee the donation of a minimum of 10% of congregational offertories to support Christian missions outside the Parish. The missions giving budget for 2023 was set at \$75,000, representing 12.61% of offertories. This was allocated as follows:
  - \$20,000 to CMS (in addition to any earmarked funds from Parishioners)
  - \$5,000 to St Pauls Anglican Church, Bankstown
  - \$5,000 to St James Berala
  - \$15,000 to Restore Mission PNG
  - \$5,000 South Asian Ministry Network
  - \$8,000 Pastors Discipleship Network, Uganda
  - \$3,500 Pioneer Ministries
  - \$3,500 Bush Church Aid
  - \$10,000 to Stuart Sharry
8. Property expenses relate to utilities, cleaning, waste removal, routine property maintenance and routine property expenditures.
9. Parish administration relates to office & technology costs (especially printing) and external services including banking, audit, bookkeeping and legal services.

...leaving us with an overall surplus of **\$868,202** which represents an important additional step in establishing the savings reserves required to undertake the commitments for the development of our properties.

The budget for 2023 had indicated an anticipated surplus of **\$410,555** for the year. The final result was primarily a reflection of lower than anticipated capital expenditures partially offset by lower offertories. For the 2024 year, we are projecting a surplus in the order of \$769,342. The forecast outcome could vary considerably depending on the actual timing of anticipated capital expenditures.

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## UNDERSTANDING THE PARISH BALANCE SHEET

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1. The Parish's balance sheet carries significant values attaching to real property. However, as these property assets are not for sale, nor easily saleable even if they were hypothetically for sale, it is more useful to gauge the balance sheet's practical strength by measuring current assets plus financial investment less liabilities. At 31 December 2023 the current assets (including investments) less liabilities were \$4.57m (2022: \$3.67m).
2. Of this \$4.57m difference, the accounts note \$766,881 is restricted in some way. Specifically:
  - The M A Childs bequest is set apart for property building and maintenance;
  - ACPT account #615 is governed by an ordinance that requires the funds be applied to the maintenance and development of property at the Garrison;
  - ACPT account #756 represents a bequest for the maintenance of the St Phillips bells;
  - Other amounts provided by Parishioners for specific purposes that have not yet been drawn on (Acts VI ministry).
3. The value of the Parish's real assets is reviewed annually by the Diocese for insurance purposes. For the year 2023, the aggregate value of the Parish's land, buildings and contents is \$121.26m up ~\$6.0m from the prior year.

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## WHAT CAN EACH OF US DO TO CONTRIBUTE?

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As commended to us at our past AGMs, let's all please:

1. Thank God for his abundant provision to us here at Church Hill and for His faithful people who have served in our Parish over many years and contributed to the resources we share today.
2. Pray for our wardens, rector and Parish council as they discuss and work through what good stewardship means in relation to the upkeep of the Parish, in resourcing the wedding ministry and in seeing Christ's name proclaimed here in the city and abroad.
3. Contribute your ideas to save money and/or improve our operations. Please speak to a warden or Parish council representative. Your time and ideas are always welcome.

Yours in Christ,

Peter Trent

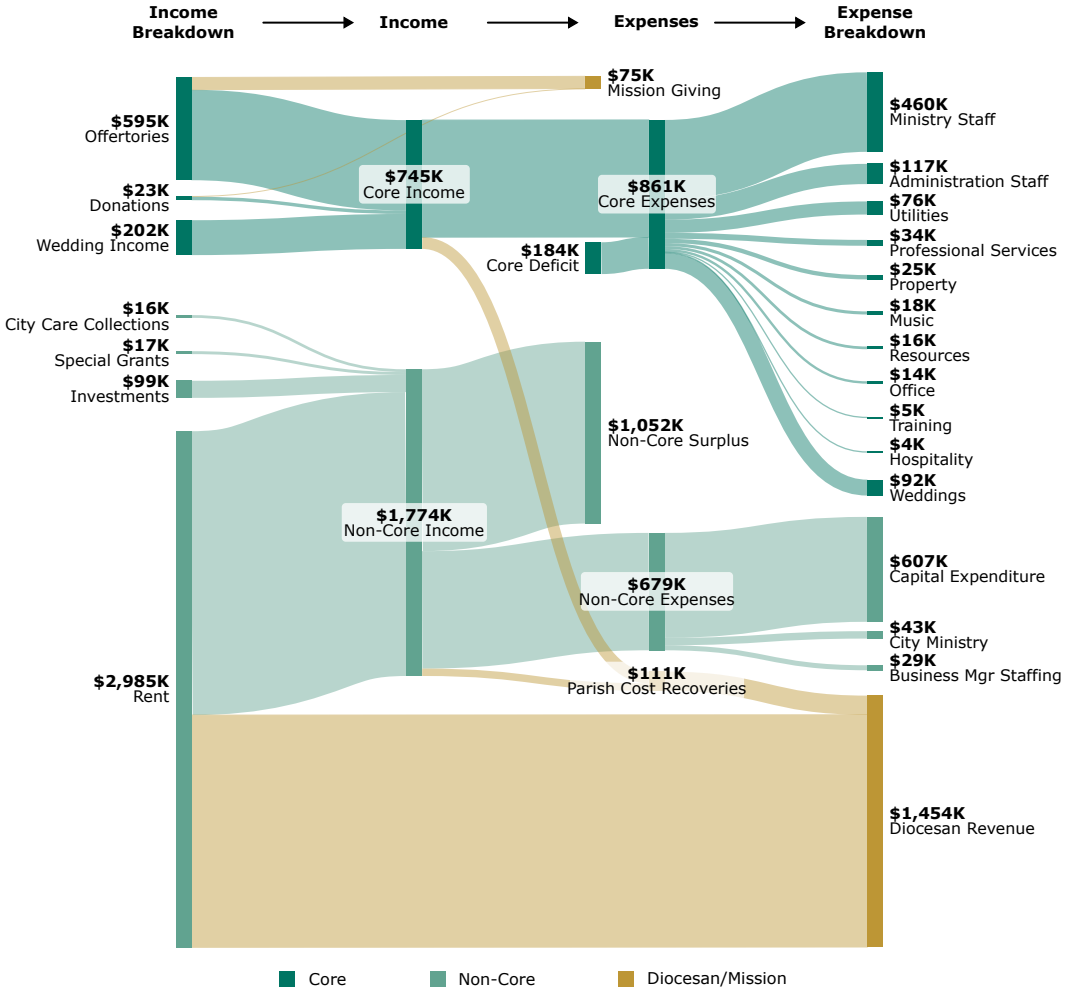
treasurer@churchhillanglican.com

# V 2024 Church Hill Budget

The Anglican Parish of Church Hill  
For the year ended 31 December 2023

Account	2022 Actual	2023 Actual	2023 Budget	Variance	2024 Budget
<b>Core Income</b>					
Congregational Giving	655,095	594,959	679,906	(84,947)	654,455
Donations for Parish	76,544	23,124	42,540	(19,416)	24,511
Weddings & Events	227,189	202,340	167,629	34,711	214,765
<b>Total Core Income</b>	<b>958,828</b>	<b>820,423</b>	<b>890,075</b>	<b>(69,652)</b>	<b>893,731</b>
<b>Core Expenses</b>					
Ministry Staffing	367,969	459,800	435,956	23,844	506,831
Administration Staff	107,388	117,371	116,163	1,208	127,957
Parish Cost Recoveries	73,895	67,628	67,629	(1)	87,668
Music	13,810	18,083	9,084	8,999	8,438
Resources for Parish	19,003	16,050	16,843	(793)	16,748
Congregation Hospitality	6,867	3,731	4,967	(1,236)	3,880
Training & Parish Ministries	4,930	4,652	8,176	(3,524)	4,838
Donations to Missions	70,000	75,000	75,000	0	75,000
Office Expenses	17,204	13,997	15,829	(1,832)	11,588
Professional Services	33,410	34,365	35,079	(714)	26,925
Utilities	68,391	75,986	71,707	4,279	79,786
Repairs & Maintenance	21,148	25,421	25,000	421	26,250
Wedding & Event Costs	86,932	92,230	82,536	9,694	92,047
<b>Total Core Expenses</b>	<b>890,947</b>	<b>1,004,314</b>	<b>963,969</b>	<b>40,345</b>	<b>1,067,956</b>
<b>Core Surplus/Deficit</b>	<b>67,882</b>	<b>(183,891)</b>	<b>(73,894)</b>	<b>(109,997)</b>	<b>(174,225)</b>
<b>Non-Operating &amp; Finance Income</b>					
Investment Income	9,938	99,024	12,423	86,601	148,536
Ordinance/Rent Distributions	1,584,760	1,641,999	1,630,501	11,498	1,687,623
Collections for City Care Lunch	14,988	16,071	18,000	(1,929)	18,000
Grants - Special - one off	16,667	16,667	16,667	0	31,667
Insurance Claims - equipment	18,833	0	0	0	0
<b>Total Non-Operating &amp; Finance Income</b>	<b>1,645,185</b>	<b>1,773,761</b>	<b>1,677,591</b>	<b>96,170</b>	<b>1,885,826</b>
<b>Non-operating expenses</b>					
PCR non-operating	42,803	42,842	42,842	(0)	159,975
Business Manager - Non-operating	29,400	29,400	32,000	(2,600)	32,000
City Ministry	44,424	42,644	73,800	(31,156)	57,684
Capital Expenditure	249,868	606,783	1,044,500	(437,717)	692,600
<b>Total Non-operating expenses</b>	<b>366,495</b>	<b>721,668</b>	<b>1,193,142</b>	<b>(471,474)</b>	<b>942,259</b>
<b>Non-Operating Total</b>	<b>1,278,690</b>	<b>1,052,093</b>	<b>484,449</b>	<b>567,644</b>	<b>943,567</b>
<b>Net Surplus/Deficit</b>	<b>1,346,571</b>	<b>868,202</b>	<b>410,555</b>	<b>457,647</b>	<b>769,342</b>

# CHURCH HILL FINANCES 2023



## VI Additional Reports

### CITY CARE REPORT

**David Irving**      Director of City Care Ministries

At the end of 2022, Justin Moffatt was running the weekly City Care Bible Study. There was an organising committee who coordinated our Lunches every 2 months which included key input from Emma Collett and Jenny Fendler.

In 2023, I settled into the leadership role as Director of City Care Ministries.

Under the gracious hand of God in 2023, Church Hill's City Care ministry is flourishing in its current structures, and continues to explore avenues for expansion.

Over the course of the year, the Bible Study maintained a stable core of attendees, with numbers fluctuating between about 8 and 18. We met every week, ate a delicious meal (usually Thai), then feasted on a chapter of Mark's Gospel, Philippians, Romans, or Acts, before praying and saying goodbye. On the busier nights it was difficult to run the study, and keep the group from becoming frustrated and fractured. On quieter nights, the fellowship and engagement was deep, and made me hope that we could split the group in to more smaller groups.

City Care Lunches made steps forward. There's no changing the fact that there's a measure of chaos at these lunches, but special encounters between guests and volunteers abound at every lunch. Numbers of guests varied and depended largely on weather and public transport availability, but were somewhere between 80 and 140 each lunch. Although it's not formalised, we've developed a consistent core group of about 20 volunteers, and up to another 20 who will attend each lunch and help out where needed. Feedback and ideas injected by various church members added the following features to the lunch in 2023:

- use of the St Philip's church building for difficult weather conditions. It's nicer to meet outside, but it's great to know that we have the option to move inside when it's too wet or too warm.
- live music, performed by the talented Tony and Bel Peri, and their friend Ed. This has completely altered the mood of the lunch, and we now can't imagine the lunches without it.
- an ongoing partnership with nurses from the St Vincent's Homeless Health team.





## Future Plans

In December, the committee reflected upon the possibilities of expanding the ministry by increasing the number and frequency of lunches and bible studies, including the time of week at which they function. It feels like the next step, but requires resources to take us there. Justin, Emma and I have recently considered the possibility of increasing my days in the role, and ask you to please pray for wisdom from God as I negotiate with my other workplace the possible increase of an additional day each week to City Care work, which would create exciting possibilities in expanding the structures in which the ministry functions



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## STAFF REPORTS

### Emma Collett Executive Minister

2023 provided all kinds of challenges, encouragement and moments of growth!

Although I have been in the role of Executive Minister since 2022, it has only been in the last 6 months (since we had a full complement of staff) that I have been able to put all my time and energy into this role. I have appreciated regular weekly meetings with Justin which have brought clarity to my role, and more structure to my week.

I have continued to be involved in 8.30am, 1030am, 4pm and 6pm services, and I enjoy being part of the leadership team, and working alongside members of the congregations in the various aspects of the life of our church.

Some of the key tasks I have been involved in as Executive Minister are the following:

- Collaborating with Justin and the staff team in the running of our Church.
- Working with the staff team on turning ideas into plans.
- Working with the staff team to create systems, structures and processes that develop the team.
- Helping Justin with the administrative tasks of managing staff and staff meetings and staff retreat.
- Working to centralise our communications within the staff team, as well as with the Church Community.
- Identifying problems and issues as they arise, and working towards practical solutions that are innovative and effective.
- Oversight and co-ordination of Service Planning for 10.30am, 4pm and 6pm each week.
- Regular discipleship and pastoral meetings with members of the church and the wider community.
- Teaching and preaching as the opportunity arises.

One of the great joys for me has been working with Hayley Tate (from 4pm) in the starting up of Junior Jivers. This is a music playgroup for children under 5 (and their parents/carers). We started with a soft launch in December 2023 and Term 1 of 2024. There is a core group of Mum's and their toddler/babies who come along each Wednesday morning of Term. We are just now opening it up to the Miller's Point Community, and our hope and prayer is that as this group grows, it will offer friendship and support within the Church Hill Community.

For 2024 I am hoping to work on the following:

- Developing a pastoral care policy and plan for Church Hill
- Working with staff, parish council, wardens and members of the congregation on next steps in the development of our strategic plan



Junior Jivers is a half hour music and movement group for children under five, meeting every Wednesday during public school terms in the hall at The Garrison Church (60 Lower Fort St, Miller's Point) from 9:45am-11:15am.

It's a fun session that includes singing, playing instruments, rhythm, movement, dancing and stories, including a simple Bible story. We finish with morning tea and some free playtime.

Parents and carers join with their children, providing a great opportunity to enjoy singing and dancing together. No previous musical experience is required and everyone is welcome!

We aim to provide a fun and relaxed morning out for both children and parents, in which children are nurtured and cared for, and parents and carers are given an opportunity for friendship and support within the Church Hill Anglican Community.

Junior Jivers runs during school term and has a cost of \$30 per term, or \$5 per week.

Fill in the form to register by scanning the QR code, or just turn up!



CHURCH  
· HILL ·  
The Garrison  
ANGELICAN



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## Rev. Thom Elms Assistant Minister \_ Garrison

Starting at Church Hill has been a tremendous blessing. The members of the Garrison Church and also the Parish as a whole have been so welcoming and kind. Of all the churches I have worked at it has been the easiest to settle into and the staff have been a huge part of this. Since arriving my main responsibilities have been the leadership of 4pm, regular teaching and preaching at all the services, investing in and supporting the community group leaders of the Garrison Church, taking over the leadership of Church Hill Youth, reading 121 with a number of the men of the Garrison, and getting hope explored up and running.

Settling into a new role, in a new country, is always a challenge but has been a joyful one here at Church Hill. I have loved getting to know each of the congregations and engaging with the specific needs of the 4pm. It has been exciting to be there for the arrival of a number of babies and to officiate the wedding of Diyomira and Simon. The Garrison congregation are thirsty for God's word and desire to think hard about how we can grow as a congregation, first in our faith but also in number, something we should all be praying for.

I am excited to get an opportunity to return to my roots looking after Church Hill Youth. This group is now rarely less than 8 in number and each of the youth are engaged and keen to learn. We are starting on a cycle of reading through books of the Bible for half the term and then thinking about how we go about living as Christians and standing out at school for the other half. We have a great team of leaders in this ministry and I am really looking forward to the rest of the year.

Thank you for how welcoming you have all been!

## Jenny Fendler Assistant Minister – Missions and Outreach

I have had teams of parishioners lead and help run the 2023 ministries and events, listed here, for which I am truly thankful.

### 10:30am and 6pm Serving Teams

I have worked on building, strengthening and serving our various serving teams at the 10:30am and 6pm services. An indication of a healthy church is seeing the body serve in ways that they are gifted in. At our 10:30am service 88% of our members serve, and at our 6pm service, it is 69%.

### Alpha

Over 20 guests from the past nine Alpha's that we have run at Church Hill attended a celebration reunion dinner where we heard 3 Alpha testimonies and launched our Autumn/winter course. As a result we trained a new team to lead Alpha. 2023 was a small course with four guests - each benefitting from the teaching content and time spent together.

### Ladies Guild

Eileen Cole from the 8:30am congregation has passed the baton on to me and together with some parishioners we hosted two Church Hill lunches for primarily the 8:30am congregation and their friends. Special thanks to Emma Collett and Ruby Holland who spoke at the winter and Christmas luncheons. All proceeds given to Pauline Golder, our missionary serving Francophone countries.

### Pastoral Care

It's a privilege to come alongside women of the church to listen, encourage, exhort, comfort and pray with them.

### Rivendell

In February 2024, we had 124 attendees from all 4 congregations come to Rivendell, our annual Church weekend away at the Collaroy Centre. Thom's excellent talks on Daniel were a consistent highlight from the feedback we have received thus far. Lots of people enjoyed the new venue and thankfully we did not lose money this year! Rivendell 2025 has been booked again at the Collaroy Centre for 14-16 February.



## The Marriage Course

Bruce Flood from the 10:30am congregation, and myself hosted a marriage course autumn of this year supported by different volunteers that came each week to serve the seven couples. (Four of whom are outside of Church Hill and one couple travelling up from Canberra each week for it)! The feedback has been very positive from the couples and all would recommend the course to others.

One guest says, *'[The course] has been a wonderfully positive course for our relationship and have really loved coming together every Thursday....Thank you for your commitment and generosity in hosting such a great course in a positive and encouraging environment'*.

We are looking for someone or a couple to take over the running of this ministry, so if you feel that could be you, please let Jenny Fendler know.

## Women's Ministry

Three very popular events were hosted, all initiated and ran by congregational members:

**Swap Don't Shop:** a fun night at the Garrison hosted by Liz Fuggle where ladies were able to go home with a 'new' outfit. Wonderful in attracting women from the local community.

**It's Very Greek:** an incredible cooking class of Greek food (soup and baklava), and inspiring teaching of Greek culture and a Bible Study in 1 Corinthians led by Anne Cicciani. Well attended by all congregations. Profits raised went to the Galeas, our missionaries in Malta.



**Gingerbread House making event:** our Christmas outreach event that appealed to both men, women and children. The two Garrison halls were filled with creativity, laughter and sugar as some impressive houses were constructed and decorated. (All houses homemade by our talented Penny Abdiel). An excellent, evangelistic talk given by Emma Collett gave food for thought to the guests that came - many who were from the local community.



## Robert Forsyth Assistant Minister

In my role as part time (2.5 days per week) assistant minister for the morning services at St Philips my main responsibilities last year were the care and leadership of the 8:30 1662 Book of Common Prayer Holy Communion service, contributing to the 10:30 service, running the twice monthly Bishop's Bible Study and occasional preaching across all the Church Hill Anglican services.

The 8:30 service continues to hold up well. It is the congregation based on the long-term members of St Philip's with others who have joined more recently. Numbers have held up well with visitors joining us at almost every Sunday.

The Bishop's Bible Study continues to be well attended. We have been continuing our close reading of books in the Scriptures with Hebrews and 1 Samuel in 2023. We continue to put the text we are studying on the big TV screen in the St Philip's Hall and every meeting some members participate by Zoom.

It continues to be a privilege and a joy to serve the people at Church Hill Anglican and to work with Justin and the staff team.

## Joel Williams Assistant Minister \_ Music

For the last AGM I was asked to write a few words introducing myself, to let you all know I would be joining the staff here at Church Hill.

As of May 2023, I came on board as the Music Minister, and I must say it has been a real blessing to serve here.

Firstly, I would like to say thank you to everyone who serves each week in the various music and sound/AV roles every Sunday. We have a great team here at Church Hill, and I would like to encourage anyone who may be thinking of serving in this way to get in touch with me.

Some highlights of the past year for me include:

- Christmas services across the two locations. So lovely to see the Churches full with both members and our local community singing in full voice!
- The addition of a new piano at St Phillips.
- The Church Hill Singers singing after each baptism.
- The Prayer and Praise night we held late last year.
- Rivendell, our weekend away.

I am looking forward to the year ahead, and am excited to see what God has in his plans for us.

*"Come let us sing for joy to the Lord" Psalm 95:1*

## Kat Wotton

Assistant Minister \_ Children

It's been encouraging to see God at work in the lives of our kids over the last 12 months. Each week we pray that God would work through us for his glory, that they would not just learn about Jesus, but that they would be transformed by his Spirit.

Some of my favourite times have been where all of our kids have come together for joint services and events, like the Carols service, the Christmas Eve Service and Rivendell.



### 10:30 Church Hill Kids

We are blessed with a great team of leaders, most of whom are parents, but are always looking for more, especially for both of our toddler/preschool groups!

#### Toddler/Preschool Group

The last few weeks have been a big turning point for many of the kids in this group, with many confidently staying without their parents! It's had such a positive impact on their engagement. On Rivendell Charles (3yo) blew us away with a delightful series of comments "I love Jesus. I pray to him. If I'm in trouble Jesus will save me." (not a direct quote) Praise God!

#### K - 5

We continue to use the Gospel Project Curriculum with our K-5 kids. It's such an encouragement to see the way the kids are growing in their knowledge and love of God, and the way they are able to articulate it. Last year we were working through Acts, and the work of the Holy Spirit in growing the church. At the end of last year it was really exciting to see 7 year old Eden so fervently seeking baptism. That same week we were studying Acts 2, where the Holy Spirit was poured out, thousands believed and were baptised!





## 4pm Church Hill Kids

What a joy to teach this growing group. Started at the end of 2022 by Emma Collett, this is the newest addition to Church Hill Kids, but as more babies are born to 4pm members, it is growing in leaps and bounds! Made up of preschoolers, toddlers and babies, it's been encouraging to see them engage more and more with the teaching and activities. Frozen yoghurt has also become a favourite afternoon tea as we sweat through the heat of the hall in the summer months.

Last year when I was teaching them from Acts, I said "Paul loves Jesus, I love Jesus..." and Teddy (then 2 1/2 year) enthusiastically responded "I love Jesus!" What an encouragement! More recently this has become the norm, with declarations of "I love Jesus!" "I pray to Jesus!"

## SRE @ Fort Street Public

Each week during the term, myself, Emma and Justin teach Special Religious Education (SRE) at Fort Street Primary. It is a joy to teach the same kids each week, for me it's years 3 and 4, and even includes a few Church Hill kids! Our classes are small though, and we would love your prayers for more kids to join us instead of Non-Scripture or Ethics.

## Rivendell

Rivendell is a highlight for the kids of Church Hill. We are blessed to have volunteer leaders from St Philip's South Turramurra to help with our kids program, allowing our leaders and parents to spend more time in the main program. The kids loved compulsory fun on Saturday night, making friendship bracelets, and being close to the beach. They embraced the 'Random Acts of Kindness' activity, from which I was blessed to receive a delightful card with notes from many of the kids.

- "It's just really fun and amazing!" Hannah (yr 5).
- "My favourite thing was when we made friendship bracelets and when we watched a movie about Moses" Eden (Yr 2).
- "It's like learning about God whilst doing fun activities and having fun and also winning fun prizes" Chloe (Yr 5).
- "We get to come together as a church and have a lot of fun and learn even more about God and Jesus" Ilsa (Yr 4).



## Square One

In Term 4 we took five kids from years 3-6 Kids to “Square One” Camp for the first time. This is run by Youthworks and reduces the organisational load on leaders. We all had a great time, despite the rain.

The kids were encouraged to be around so many other Christian kids, learning about God and praising him together. Plus they loved the waterslide! Alan said it was the second best weekend EVER (the best was when he had Mexican all weekend!).

We hope to take a larger group this year as it's a great way to support our kids to grow in their knowledge and love of God, spend time together and have a great time along the way!



## Junior Jivers

Recently started by Emma Collett and Hayley Tate, our musical playgroup Junior Jivers is off to a great start! It is a joy to see more of our Church Hill youngsters joining this midweek group, as well as interest from the Millers Point community.



Looking to the next 12 months, please pray:

1. For more leaders for all three Sunday groups.
2. For more kids and families to join us at Church on Sundays.
3. For more kids the opt in to join Christian SRE at Fort Street Public.
4. For the possibility of an occasional Kids club and Pupil Free Day to help us reach Millers Point families.
5. For me as I balance my workload between my various responsibilities

## Kylie Stanton Office and Weddings Administrator

The Church Hill office continues to be a vibrant and busy hub. I passed the 10 year point as the Church Hill Office Administrator in January 2024. My main areas of responsibility continue to be weddings and communications.

After a call out in last year’s AGM report, I was thrilled to add Bel Peri, from 6pm, to the Wedding Vergers team, joining Reanna Farley, from 4pm and me. With 70 weddings held between St Philip’s and The Garrison in 2023, having three of us to share the load meant I got plenty of full weekends! Wedding bookings for 2024/25 are a little behind where they were at the same time last year, however, still healthy.

Bel also spent some time in the office filling in for me while on annual leave. A relief role she will continue this year. Ellen Nicholson also continues in her role 2 days per week of Office Assistant, taking care of the accounts, both payable and receivable.

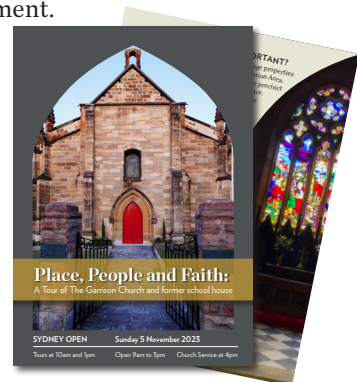
Working with the ministry team to facilitate Sunday services and various events throughout the year has me creating and monitoring registration forms, payment links on Square, graphics for all formats of communication: in service slides on screens, digital LED signs at St Philip’s, website and social media collateral, A1 A frame and main signage at the Garrison Church, plus postcards for key events. e.g. Easter, Christmas and most recently Junior Jivers.

Two highlights of 2023 were

1. Collaborating with Johanna Nicholson, from 4pm, to create the “A Crescendo of Hope” artwork for the Christmas campaign.
2. Working with Jenny Dennis from 6pm for the Garrison Church’s inaugural involvement in Sydney Open, run by Sydney Living Museums.



Regular meetings with Emma Collett and Justin Moffatt to plan and strategise our communications over the past 18 months has lead to a tighter, more direct plan and implementation of our communications. Use of linktree as a simplified alternative to a website has proven successful, however one hope for 2024 is to redevelop the Church Hill website, develop a separate, dedicated Church Hill Weddings website and establish a more intentional, targeted plan for social media engagement.



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## **Terry Lidgard** Parish Administrator and Safe Ministry Representative

The year 2023 has been a very busy one for Church Hill. The decision to move forward with the renovation to the Garrison and the changes to St Philip's have been demanding and have required much input from Parish Council, the Building Committee, the City Council, consultants and parishioners. Naturally with this level of input from so many parties, it has taken time to achieve consensus but this is being achieved. As the Garrison is mainly an internal change with additions to the exterior, the decision to move ahead has been much easier than that of St Philip's where the changes are major. Organisation and planning for the Garrison is nearly finalised and it is hoped to make a start before years end. This will see a much better use of facilities at that site. It will be some further time before the St Philip's changes are approved as the work here will be a major re-development.

The year 2023 has exposed many problems with the building we call Parish House. Problems are becoming regular and expensive to repair. Whereas in the past repair was possible, it has become obvious that easy solutions are no longer viable. It is no longer an option to leave the building as is and use 'band aid' solutions to make repairs so the sooner the redevelopment takes the better. Leaves collect on balconies from imported trees and much of the storm water piping is blocked with roots from these trees, the plumber clearing one area with another area causing concern. It is not financially sensible to spend major amounts fixing these problems when the final solution is a little more than a year away.

Minor maintenance continues to be addressed and requests from the Diocese answered. Fire Safety Certificates are gained, Risk Management Assessments are completed and Heritage requests answered. There is a steady inflow of people looking at historical records and students and groups visiting to experience the history of the churches and the bible.

Two 'Love Your Church Days' were held during the year. It is good to see the way the Parishioners work together to improve the outlook of both churches. I tend to spend most of my time on these days working at St Philip's as the Garrison is so well looked after by Ron Engel who gives his time all year round in looking after the Garrison. His efforts are greatly appreciated.

Finally, I would acknowledge the Rector and staff for their continual efforts in spreading God's word in the Parish and the city and the Parish Council for their dedication in servicing the needs of the Parish. I acknowledge and thank the many Parishioners who, by doing the tasks that may seem trivial but are so important to the successful functioning of the Parish, contribute so much. The large number of activities that are held at Church Hill can only succeed with the Parishioners, Parish Council, Wardens and Staff working together for the common goal of expanding God's kingdom in the city.

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## SAFE MINISTRY

Those who wish to help with Children's Ministry and Youth need to have a 'Working with Children Check' (WWCC) as a government requirement and 'Safe Ministry Training' (SMT) which is a requirement from the Diocese.

In addition to the WWCC and the SMT, there is a Safe Ministry Check (SMC) for volunteer workers which is the third component of a job application that volunteers who work with children and youth should complete before they continue or commence that work.

The SMC forms part of the Safe Ministry Assessment and requires a pastoral approach to its administration. Some of the questions asked are of a highly personal nature, and the Ordinance calls on the Senior Minister or his Authorised Delegate to manage the process.

Please don't think the responsibility for the care of children lies only with the Kid's Church and Youth leaders. It doesn't. Child safety is the responsibility of everyone and this is a 24/7 responsibility.

Currently, the Parish has 33 people with WWCC clearances (2 more than 2022), 21 with Safe Ministry qualifications (same as 2022) but only 10 with a completed Safe Ministry Check (2 less than 2022). I encourage those working with children to make sure all three components of Safe Ministry are completed. Go to [www.safeministrycheck.com.au](http://www.safeministrycheck.com.au) for all information.

The safety of our children is paramount and while you may not be specifically involved in the Children's and Youth Ministry, everyone should have the welfare of the children as a priority. If you see a situation which you feel is unsafe for children or youth, don't hesitate but tell a member of the ministry team. Child and Youth safety is the responsibility of all, not just those doing the Children's Ministry.

## SYDNEY OPEN

Jenny Dennis (6pm)

On Sunday 5 November we opened our church to over 600 visitors, part of the Sydney Open Festival 2023.

We offered two official tours at 10 am and 1 pm, and between these times, we offered private tours tailored to our visitors questions.

What was unique about our tours

- We worked as a team and presented the church from the perspective of the insider, the church goer.
- We welcomed our visitors warmly at the door and welcomed them again officially, as Justin was our first speaker and gave a warm welcome to all our visitors.
- We offered hospitality with refreshments served by the fire in the school -house after the tour.
- We provided a variety of insights into the history and significance of the church with four speakers, who covered specific topics- Architecture (GH) , military association (BD) and the school house (KO). I introduced the talks and wrapped them up.
- We kept to our 30 minutes appointed time, as required, so that our visitors could get to other sites.
- We provided a great brochure, until they ran out...and we had good supplementary notes.
- The volunteers from the Museums of History NSW and our volunteers worked together to provide direction and information which added value to the experience of the church.


What I thought was fantastic

- The work of the heritage committee over the last year and the thinking and praying we did to prepare the concept for the tours. Thanks everyone...Attending Open Sydney last year and the research we did paid off! Plus the individuality that each person and speaker brought to the event. We presented out selves as a community of believers that was appealing to our visitors. We achieved our goal of presenting a living church not a stone edifice to the past.
- The number of dedicated volunteers from our church who arrived and helped on the day, as well as the enthusiastic volunteers from the MHNSW.
- The atmosphere was wonderful...I enjoyed standing in the space and gazing at the windows and reminding myself of “the cloud of witnesses” before me who had worshipped in this space. Despite the rain we offered a dry and safe place. I noticed a few people’s prickles dissolve as they experienced our tour.

### Improvements for next time

- More brochures
- A way of identifying ourselves – T shirts, Lanyards and should we have people who offer information on specific themes.
- How can we present and deliver the private tours in a more accessible way?
- Use of technology – interviews
- Music / live ?
- Donations – how or should we offer the opportunity to support a specific project or not?
- 30 mins or more ?
- Run more tours ?





**Place, People and Faith:**  
A Tour of The Garrison Church and former school house

**SYDNEY OPEN**      Sunday 5 November 2023

Tours at 10am and 3pm      Open 9am to 5pm      Church Service at 6pm

**WHY IS THE GARRISON IMPORTANT?**  
The church and hall are state listed heritage properties and are within the Millers Point Conservation Area, which is an intact residential and maritime precinct of outstanding state and national significance. The church and hall are unique and rare due to their age, architectural, historical and social associations.

**ARCHITECTURAL AND AESTHETIC VALUES**  
This church is one of the earliest in New South Wales, built of local sandstone from the Argyle Cut that was built by convict labour. The original church plans by Henry Ginn (early 1840s), were of an early Gothic Revival Style that resembles a medieval parish church. The school hall was also designed by Ginn. A decade later (1855-1879) the famous convict architect Edmund T. Blackett, redesigned the building to double the capacity to 600 people. A tower and spire were included, but never built. Important features were added to the interior at this time, such as the stained glass windows, pulpit and other furnishings. Most of the stained glass windows were endowments from local parishioners commemorating family members.

sunday open

Sunday 5 November

CHURCH - HILL -  
The Garrison  
ANGLICAN



## MISSION PARTNERS



**CHRIS AND  
KRISTY  
GALEA**  
Malta

Chris and Kristy are continuing Maltese language and cultural studies. They are involved in Trinity Evangelical Church, and hope to use their home for discipleship opportunities. They will be on Home Assignment in the latter half of 2024.

### **STUART AND YUKIHO SHARRY**

Southern Cross  
University,  
Gold Coast



God has been wonderfully kind to us in the ministry at Southern Cross Uni. Having started only last year, we have literally seen infinite percent growth in 2023! In addition to the original few students, God has led a handful of new students to the group throughout the year, such that we are now in double digits! Given the small and transient nature of the university, this is a wonderful answer to many of your prayers. Thank you for your partnership!

One particular highlight was seeing a Japanese girl H come to trust in Jesus. We met her in O-week, but she initially couldn't make it to our meetings due to a timetable clash. However, due to her growing friendship with some girls in the group, she started regularly attending our meetings from Term 2 (on both Monday and Fridays) and also started attending a local church from Term 3. At church, an older lady went through 'Two Ways to Live with her, and that was that! A few days later Stuart asked her why she had decided to become a Christian, and this was her response: "After I started to read the Bible, I realised there was something to it. It just made sense. There's still so much that I don't understand, but I know that I can trust Jesus." (10/10 perfect answer!)

Another highlight is the many international students around on short-term stays (3-9 months) to study English. Extraordinarily, the overwhelming majority of these students are from Japan! (In a class of 12, 11 were reportedly Japanese.) We've never seen anything like it! What's more is that, because local students tend not to hang around campus but only come in and out for the classes (if at all), many of the students that are actually on campus are Japanese. It's almost like we're back in Japan! We have been praying for God to open a way for us to appropriately engage these students, and in his kindness he has—the coordinator of English program is a Christian Japanese lady who saw our flyer and invited us to join their monthly pizza & ping-pong lunches. She reasoned that it would be a great for the students to meet native speakers and that it is a great opportunity for 'mission' (her words, not mine!). Praise God as the one who opens doors for ministry and pray that through this some might even come to know the Lord Jesus.

In Christ,

Stuart





**NATHAN AND DIANE LOVELL**  
Cape Town, South Africa

Nathan teaches the Old Testament and manages postgraduate programs as the Director of Research at George Whitfield College (GWC). Diane works with SIL Southern Africa on various Bible Translation projects around Africa, and is the Dean of Women at GWC.

We are thankful for each and every one of you. Thank you for sending us here and for keeping us here. You're a blessing to us.

**ANGUS AND CHRISTINA SKEOCH**  
Restore Mission,  
Papua New Guinea



In March 2023, in collaboration with Anglican Aid, we formulated a comprehensive five-year plan to establish a larger theological and administrative college. This institution aims to offer diplomas initially and progress to degree programs, catering to both local and online students in Papua New Guinea.

*Thanks to God for:*

- Funding for buildings for Restore Christian College.
- Ensuring that Alotau remains peaceful, even in the face of lawlessness in the capital. The churches work hard in the public space to ensure this.
- Partnership for curriculum and learning systems support with Moore College.

*Please pray for:*

- Support from our partners for Christina and my stipend; our shortfall is \$30,000 AUD.
- Funding for teaching support in 2024.
- Scholarships to George Whitefield College for future master's students.
- The rising of other Mission workers and support to assist with the college from Australia, especially in administration.



**THE B FAMILY**  
North Korea

The B Fam have been preparing to live and work in the North. Although the borders were shut because of Covid-19, they were expected to open at some point this year. The borders are still closed and there is increased tension in the region. We wait and pray for opportunities to proclaim Jesus in and around the peninsula.

## ST JAMES BERALA

St James Berala (including it's Senior Minister, Leadership Team and Wardens) are so thankful to God for the financial and prayerful support of Church Hill Anglican.

In 2023 the financial aid supported our Ministry Apprenticeship program, and in particular our first year apprentice - Evan Kirby. We desire to see men and women raised up as cross-cultural Gospel Workers to see the name of Jesus proclaimed to all the nations in Sydney and beyond.

Evan has completed his first year of MTS and he is so grateful for the support and partnership with Church Hill. He says "The biggest highlight for me was being able to be involved in church ministry full time and being thrown into a great variety of ministries including outreach, kids ministry, youth ministry, English class, small group leading and preaching. The biggest thing I've been learning is that ministry can seem straightforward but in practice be quite hard. But I've also learnt that God is faithful and he uses our small efforts for His purposes and glory no matter what."

In 2023 Evan was instrumental in starting two new ministries at St James. A weekly homework club saw an average of 30 children per week attend (from the local public school). They heard a story about Jesus each week and received homework help. He also coordinated a community pantry in partnership with Anglicare which was successful in building relationships with members of the community, having these people attend church outreach events and supplying cheap groceries. As a direct result of these ministries we have had a number of people join our church and several have expressed a new and growing faith in Jesus.

Thank you so much for your support of Evan, our church, and the proclamation of Jesus.

In Christ Mike Doyle

## BANKSTOWN ANGLICAN

Dear Church Hill,

I am writing to you having resigned and concluded my ministry at Bankstown at the end of December ending a 7 year tenure.

This is a note to thank you for all your support during this time.

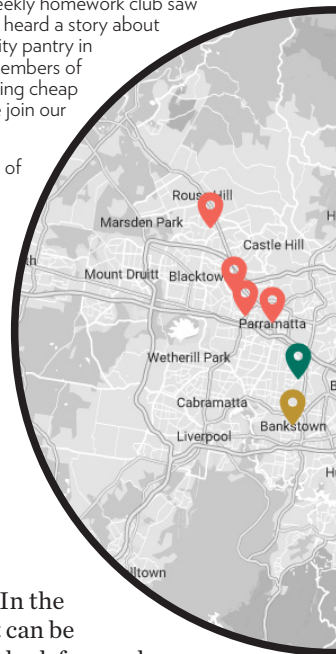
I affirm that Bankstown was, and is a strategic investment. In the humdrum of daily living and pushing the church forward it can be hard to see progress, however I look back on all we did, and look forward on the current trajectory and am truly thankful. The church's potential is more than steadily emerging and its future will be game changing for the region and for the diocese, should Growth Corp and all the other clever people working on property and infrastructure be successful. I trust that they will be.

I have left the church with a variety of competent key players who are ready to lead the church into its next stage.

You helped us every single year I was there, and it made all the difference: in a position where it was hard to breathe (financially), I breathed, an untenable position was made tenable.

Thanks again for your partnership.

Rev John Bartik



## SATYA

(South Asian Ministry Network - 'satya' means 'truth' in Hindi)

Dear Church Hill Anglican, thank you so much for your generous support of my ministry of evangelism and equipping churches to evangelise and disciple people from Hindu and South Asian backgrounds!

Your support helped me to go from 2 to 3 days per week funded in 2023 (through ENC). This has given me more opportunity to consult with Churches like Wentworthville Anglican, who I have helped to develop a Bible time in their English Classes, or Toongabbie Anglican, where I ran a workshop on cross-cultural evangelism. It also gave me more time to do things like Professional Development for Christian Schools like Marsden Park Anglican and Norwest Christian College, whose new enrolments are over 60% from Indian! I have also run training at NTE, Moore College and SMBC.

I now have 5 partner churches in 2024 (Wentworthville, Toongabbie, Waitara, MBM Parramatta and Stanhope Gardens). God keeps giving me more opportunities to equip them, and other churches and ministries, to share Jesus in an understanding and powerful way among Hindus and South Asians. Thank God that I am now funded for 4 days a week! Your support has helped me to be able to take 7 others with me to India in February to train around 90 pastors in the Moore College PTC course Intro to the Bible (Creation to New Creation).

CMS has also recognised the strategic nature of reaching Hindus and has launched Hindu Mentac (Mentoring Across Cultures) - a 2-year full-time apprenticeship in cross-cultural immersion, outreach and learning. I will be the trainer of the prospective apprentice, and they will help to expand the work. Please keep praying for this growing ministry!

Clive Buultjens

## OTHER ORGANISATIONS SUPPORTED BY CHURCH HILL

### BCA (BUSH CHURCH AID)

**Bush Church Aid** is all about **Aid** to the **Church** in the **Bush**; providing biblically faithful ministry and bringing the life-changing gospel message of Jesus to rural, regional, and remote Australia.

### PDN (PASTORS DISCIPLESHIP NETWORK)

Providing training to pastors and vicars in rural Uganda

We are pleased to report that PDN successfully trained 156 reverends and pastors serving in and around the biddi-biddi refugee settlement in Moyo, Uganda and Buikwe Islands in, among others, conflict resolution, ministry resilience, foundational theology, leadership, and discipleship.



## St Philip's Bellingring Society's Report

### 1) MEETINGS.

An extraordinary committee meeting was held on 24th March 2023 in the Church Room – The Tower Captain was Chairman.

The meeting was held as our current Vice Captain and Secretary Maggi Fisher was moving to Queensland and unable to continue in the role.

Jeanne Crozier was agreeable to take up the role and was duly elected unopposed. The President duly signing the minutes to confirm.

The current positions are:-

- David Killner - Tower Captain and Steeple Keeper
- Lindsay Small - Ringing Master
- Jeanne Crozier - Vice-Captain and Secretary
- Tony Wyatt - Assistant Steeple Keeper

We wish Jeanne every success in her new role.

### 2) MAINTENANCE

- Checks were carried out on bells & fittings throughout the year. No major issues were encountered during the past 12 months.
- Throughout the year the tower clocks were monitored & adjusted as required and changed for the beginning and end of summer time. The West clock face needed more attention than the East. Electrical works in the Church also disrupted accuracy of the clocks.

### 3) BELL ROPES

- The bell ropes fitted in 2016 are beginning to show signs of wear and strand breakage. The quotation of GBP1,385 plus carriage of GBP300 from Ellis ropes in the UK who specialise in ropes for bellringing was taken up. The 7 new ropes arrived in February 2024. They will be fitted as required. (No 3 rope was only replaced recently and a new rope was not ordered)

### 4) ACTIVITIES

The Society undertook the following during 2023/24:-

- The bells rang out Ministers and Parishioners at the end of 54 8-15am services in 2023/24.
- The bells were rung for 15 weddings and funerals

- Members and guests rang 4 quarter peals (QP), (details below).
- The Moore Bequest was completed on 29th August 2023 at 6-30am. 6 Participants enjoying breakfast at a nearby café afterwards.
- Friday practices are continuing and the numbers attending have been increasing thanks to the efforts of our new Ringing Master Lindsay. We have had several parishioners come on a Wednesday evening to try out the bells. From these, 1 parishioner is continuing training plus Justin of course.

Peals and Quarter-Peals were rung for the following notable events:

- Monday 2nd October 2023 - QP of 1260 Plain Bob Minor – Rang to celebrate the completion of the Sydney Ringing School – Reinforcing learnings.
- Friday 11th November 2023 – QP of 1260 Grandsire Triples – Rang to celebrate the life of Margaret Ferris – a former St Philips Ringer.
- Friday 1st March – QP of Cambridge Major – Thanksgiving for the life of Tom Goodyer (96) – a former St Philips ringer
- Sunday 3rd March – QP of 1260 Grandsire Triples - Thanksgiving for the life of Tom Goodyer (96) – a former St Philips ringer

Special Ringing Occasions

- 25 May 2023 – St Philips hosted the ANZAB NSW Branch quarterly meeting followed by general ringing.
- 29th September 2023 – St Philips ringers hosted the Sydney Ringing School attracting 17 members from Australia and New Zealand.
- 29th October 2023 – We hosted Andy’s (UK) Australian Ringing Tour on Sunday afternoon – numbering 16+ space in the ringing room was minimal.

Striking competitions:

- ANZAB 6 Bell Striking competition – Did not enter a team
- ANZAB 8 Bell Striking competition – Did not enter a team

## 5) MEMBERSHIP

Membership currently stands at 12, 8 of whom who ring regularly. These numbers are augmented on occasions by visiting ringers from overseas, other Australian capitals, Sydney and country towers during the year.

David Killner

Jeanne Crozier

*Tower Captain*

*Asst. Tower Captain*

*[www.churchhillanglican.com](http://www.churchhillanglican.com)*

**CHURCH**  
**17 HILL<sup>88</sup>**  
**ANGLICAN**  
**SYDNEY**